

UCDALI Executive Committee Meeting  
09/06/2024  
11:00am – 1:00pm

In Attendance: Beth Pugliano, Vivian Shyu, Dennis DeBay, Jeff Golub, Jason Machado, Laurel Hyslop, Thorsten Spehn, Salah McKloskey, Eric Baker, Paula Schindtlein, Pam Laird, Jenny Steffel Johnson, Leigh Ann Rutherford, Kelly McCusker, Marayam Darbeheshti, Maren Scull, Jennifer Taylor, Colin Jenney, Kate Goodman

**FACULTY AFFAIRS UPDATES (AVC KAYA OGLU)**

1. *IRC taskforce achievements:*

- a. Of the 26-27 recommendations of the taskforce, 33-50% have had some impact or some change at this point, over last two years. Significant achievements, but still a lot to do.
- b. Policies approved by chancellor: CAP 1019 — codify new titles for IRC faculty, codify appeal rights; CAP 1027 — multi-year contracts, reduce paperwork, multiple pathways, included language that IRC faculty can apply for contract of up to 5 years after getting the first MYC of any length 1-3 years, removed rank restrictions (e.g. “only if you are first promoted can you go to a 5-year contract,” etc.)
- c. Lecturers: progress made in minimum pay, fees for course cancellations, teaching awards, establishing senior lecturer title and benefits; work continuing this year.

2. *Areas of Improvement and Continued work:*

- a. 45% of faculty have Multi-Year Contracts (MYC), including ICB; goal this year to have another push.
- b. Issues of lecturers: aim to improve work on broader compensation issues;
- c. We can do better on professional development; CFDA and CETL are available for services but geared generally to the faculty population as a whole, not specifically toward IRC; processes for IRC promotion need better support; promotion criteria (e.g. research) present challenges, IRC working group is needed to define and make recommendations re: how research can be evaluated (report expected 10/1/2024); also need to determine how to measure teaching, and how to make FCQ reporting useful for us; how 1028 can be improved and communicated and applied across schools and colleges (including TT).
- d. A repository for documents of Primary Unit Criteria is available on the Faculty Affairs website. Most primary units have to rewrite their CTT criteria to reflect change to TPT, looking at research and service.

- *General Discussion*

**SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE NETWORK LIAISONS)**

- **(SEHD):** Updates to come in October meeting.
- **(SPA):** Updates to come in October meeting.

- **(CAP):** Updates to come in October meeting.
- **(LIB):** Many new hires in the Library in Teaching and Learning department
- **(ICB):** Updates to come in October meeting.
- **(CLAS):** Updates to come in October meeting.
- **(BUSI):** Updates to come in October meeting.
- **(CEDC):** Updates to come in October meeting.

### **UCDALI BYLAWS UPDATES**

- Work continues over last year (thanks to Jason and Eric). Newest and cleanest draft available in UCDALI Teams site but still needs fine-tuning about some red line comments.
- Volunteers selected (five members) for a new working group to resolve the remaining redlines and approve changes; aim for completed revised draft by the end of the year.

### **GENERAL UPDATES**

- *UCDALI Faculty Assembly Representatives (General, APC, BPC)*
  - Thanks to Thorsten and Eric for service. Looking for an UCDALI ExComm member to serve (term frameworks for timelines are not yet set out in bylaws); Eric volunteered as FA rep, but another rep position is available, and we would like to have a rep specifically for UCDALI. Volunteers?
    - *Motion proposed* for creating an interim FA representative, if no one is available to stepping up at this time.
    - Yes 9 / No 0 / Abstain 0 Motion Passed
    - Thorsten offered serve as interim
  - In conversation with FA and APC chair last spring, established a UCDALI position on APC (Academic Personnel Committee) for streamlined policy review; FA has been very accommodating. Vivian is UCDALI APC rep this AY. Note that Eric is also on APC, serving specifically as LIB rep.
  - Budget Priorities Committee (BPC); invited a non-voting member from UCDALI to take budget info back to us and provide IRC perspectives in those conversations.
    - Lucy Dwight served last year, but has retired.
    - Seeking volunteer. All UCDALI members eligible.
    - Meetings are First Tues of every month 10 – 11:30 on Zoom
- *IRC Research Working Group PD Fund Redistribution*

- A working group was formed on issues for Research for IRC faculty, to deliver a report on Oct 1. Professional Development funds were distributed to a four-member working group, but one member could not continue and their funds were returned. These funds need to be redistributed. No specific process for this outlined in bylaws or campus policies.
  - Discussion and questions
  - *Motion proposed* to redistribute the recovered professional development funds equally to the three remaining members.
  - Yes 5 / No 0 / Abstain 1 Motion Passed
  
- *Fall Events (campus coffees; school/college/library gatherings)*
  - Bridge liaisons are budgeted for gatherings for schools, colleges, and library; ICB as well. Let's get some activities going!
  - Monthly coffees for bringing together IRC faculty from across campus; please plan to attend and invite IRC faculty colleagues to join you.
  
- *Fall Newsletter*
  - Info Officers spoke with Chris Puckett about last spring for a blurb.
  - Announcing a general call to nominate an IRC faculty member to be featured
  - Aiming to have the newsletter out by the end of September.
  
- *CFDA IRC PD Funding*
  - IRC prof develop moving forward through CFDA, uncategorized (includes lecturers). One award per academic year; must relate to contract workload distribution.
  - Last year awarded 22 projects!
  - Oct 18 first deadline, late November/early December is second deadline.
    - Looking for volunteers for a review committee
  - Website should be updated soon
  
- *Provost's Award for Excellence in Practices Related to IRC Faculty*
  - Last Spring, Jim, Thorsten, and Paula took the lead in thinking through the proposal, evaluating its purpose, and proposing changes. They will continue, Jennifer will join.
  - Aiming for a proposal by Oct/Nov meeting, get a draft to AVC of Faculty Affairs by Dec; aiming for approval and roll-out in January 2025.
  
- *Academic Transformation Working Group*
  - Submitted draft progress reports to campus leadership last spring. The work will continue, they want to get feedback first. Rich Allen and Beth Meyers are organizing. Asked for UCDALI engagement (1) written feedback through an online form (2) asking for a conversation with UCDALI at our meetings.
    - Discussion
  
- *Accessibility Steering Committee (ASC) Meeting with UCDALI*

- Vice Chancellor for Diversity, Equity, and Inclusion Antonio Farias is leading a newly constituted steering committee to address digital accessibility, social inclusion and legal compliance.
- The Committee wants to meet with us; FA Pushed their meeting to December. Discussion re: aligning UCDALI meeting with FA.

**CHANCELLOR SEARCH DISCUSSION**

- Tabled
- Thoughts/responses to pre-circulated questions via email are welcome.

**ADJOURN**