

08/17 UCDALI Meeting

In attendance: Beth Pugliano, Ernest Boffy-Ramirez, Jeff Golub, Lee Potter, Dennis DeBay, Vivian Shyu, Eric Baker, Kodi Saylor, Pam Laird, Jim LoPresti, Thorston Spein, Annie Miller, Lucy Dwight, Linda Fried, Joan Bihun, Jane Hansberry, Bethann Bierer

WELCOME AND CHECK IN

Introductions (survey of who gets service for their roles and/or does not need it)

New positions

- Beth changed to President (unanimous gratitude to Vivian)
- Jeff changed to Secretary (unanimous gratitude to Joan)
- Ernest new member, ICB Liaison
- Jim new member at large
- Kodi changed to member at large
- Bethann changed to member at large

STATE OF IRC FACULTY DISCUSSION

Primary issues and concerns:

- Overarching theme: We are in a critical window for action:
 - Work done by the IRC task force last year (2021-22) was hard (“soul-crushing”) but A LOT was accomplished
 - It is crucial that we do not lose ground or have achievements/agreements rolled back (see concerns, below)
 - Accountability is an issue and concern
 - IRC faculty are looking to hear from leadership about what will happen, when and want to be active partners in the process.
 - Need to keep communicating these sentiments to campus leadership and pushing the point that IRC faculty need action and clarity and genuine change
- Concerns:
 - Some schools/colleges seem to have moved backwards over the summer: Moratorium placed on 3-year contracts, rescinded in CLAS (Psych et al.); admin backtracked somewhat after backlash, but not by much.
 - Rhetoric of harm; IRC misperceive their own value, we feel ineffective even though we teach 80+%
 - Resource investment and distribution: We see money for leadership positions and consultants, but not for IRC faculty to implement strategies in classes and with students they know
 - Accountability
 - Goals of dramatic increase in student enrollment by 2030 places additional burden on IRC.
- Needs/desires of IRC faculty remain in line with task force recommendations:
 - More resources
 - Better working conditions and clearer standards across schools/colleges
 - Equitable treatment (not the easy “no”)
 - Not pitted against or in competition with T/TT faculty for resources

- ICB is an area long ignored:
 - ICB faculty are neglected
 - ICB students pay tuition but are ignored
 - No standards, no tangible meaning to %'s in contract load.

UPCOMING LEADERSHIP MEETINGS

Turan (Kayaoglu), new AVCFA

- Eager to meet with UCDALI
- Wants info re: multiyear contracts, lack of pay bumps, housing, work hours.
- The taskforce (perhaps in a new configuration of members) is expected to continue.
- Looking to know from Turan “where are we” in terms of task force recommendations and next steps
- Call to meet with Turan ASAP; try to dovetail with the upcoming Provost meeting.

Provost Meeting (Tuesday 8/23, Chancellor's conference room)

- Aim to have a clear and assertive agenda. (agenda completed and sent to Nakuma by Friday 08/19)
- Clear updates on working priorities and timelines so that UCDALI can communicate to faculty
 - This is built into our mission statement
 - Engenders accountability
- Communicate we are at a “crisis point” [above]

To Be Scheduled

- Katie Linder
- Chancellor Marks (spring)
- Deans
 - Full meeting with deans in room to de-silo and establish accountability and consistency
 - Early spring ?
- Antonio Farias

PROFESSIONAL DEVELOPMENT GRANTS

- Issues with timeline and distribution/use of funds need to be addressed.
 - Not enough time for Spring awards to be spent (by June 30)
 - Few opportunities for IRC to use this funding
 - Under 10 awards went out last year, had 15 awards available.
 - Little accountability on follow up from recipients
- Question: Do IRC want/need PD funds, or do they simply want more compensation?
- Subcommittee to consider options and implement new timeline: Vivian, Kodi, Dennis

EVENTS AND OPPORTUNITIES

CFDA Event

- 10/06 90-minute program, broadly focused on UCDALI (Thorston, Karen, Beth)

Dennis and ThingStudio;

- CU focused journal with editorial board of IRC, on how we made it through the pandemic.

Monthly meetings

- TBD re: hybrid or in-person;

UCDALI office hours

- Thurs Afternoons in-person or zoom, open to everyone

Adjourn (4:00 pm)