

*CU Denver DDC FA LGBTQ+ Committee
Meeting Agenda September 14, 2018*

Call to order and attendance, 10:00 AM.

Name	School / College	Term
Shae Swauger	Auraria Library	2018-2021
OPEN	Business	TBD
David Bondelevitch	CAM	2017-2020
Nate Thompson	CAM	2017-2020
OPEN	CAP	TBD
OPEN	CEAS	TBD
Ryan Brown	CLAS	2015 - 2018
Troy Butler	CLAS	2017 – 2020
Mia Fischer	CLAS	2017 - 2020
Sarah Horton	CLAS	2015 - 2018
Maren Scull - Chair	CLAS	2014 - 2017
Dale Stahl – Vice Chair	CLAS	2015 - 2018
Robert Allan	SEHD	2018 - 2021
Allan Wallis	SPA	2017 - 2020

Announcements

1. New meeting time for Fall is Friday from 10:00-11:00 a.m.

Business

1. Goals for 2018-2019
-PrideFest – is there anyone that wants to take on the task of working to increase CU Denver’s presence at PrideFest?
2. Health Insurance / Tax Issue

Fall 2018 Meeting Dates and Locations

1. Sept. 14, 2018 – 10:00-11:00 – CU Denver Building, room 2005

2. Oct. 12, 2018 – 10:00-11:00 – CU Denver Building, room 320A
3. Nov. 9, 2018 – 10:00-11:00 – CU Denver Building, room 320A
4. Dec. 14, 2018 – 10:00-11:00 – CU Denver Building, room 320A

CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes – 14 September 2018

Members present: Shea Swauger, Nate Thompson, Troy Butler (by Zoom), Mia Fischer, Dale Stahl, Troyanne Gentile

Group discussed goals for 2018-2019.

Nate brought up an effort to produce a biennial film festival with films on LGBTQ+ related topics that would use the Sie Film Center, as well as (perhaps) venues on campus. Troyann suggested that funds and other help might be forthcoming from Brenda Allen's office, while Ed Cannon could provide other assistance.

Question about PrideFest: should the committee work on increasing CU Denver's presence at PrideFest?

The system has had a presence, but CU Denver has not had an organized presence of its own. Group commenced ranging discussion on topics related to PrideFest. The problem with increasing CU Denver's presence at PrideFest and involving chancellor's office, etc., is that we run the risk of boiling down LGBTQ+ outreach to recruitment, and, ultimately, a kind of commodification of identity. Any involvement in PrideFest ought to signal solidarity, rather than being used as an effort to improve enrollment numbers.

The group eventually moved to focus on problems/issues related to Auraria Campus.

Discussion focused on a few topics. First, we may need to obtain more information about on-campus initiatives already in progress. Mia suggested meeting with Jacob Williams of CU Denver's Women and Gender Center to discuss how our FA Committee could support their efforts. Mia also noted the upcoming "You are Welcome here" event related to LGBTQ+ interfaith programs.

Shea brought up the question of hygiene products and inclusive restrooms on campus. Group potentially discussed promoting a pilot project, perhaps in the new Wellness Center, that would make such products more readily available to students. Troyanne and Shea agreed to reach out to Raul Cardenas on this topic.

The Committee also considered writing a letter, a "sense of the committee," to address policies related to restrooms in new construction projects and the Campus Master Plan. There should be some discussion in the letter as to naming ("family" versus "gender inclusive"), signage, and location. This letter could then be sent to CU Denver's Faculty Assembly and to the system Faculty Council.

**CU Denver DDC FA LGBTQ+ Committee
Meeting Agenda October 12, 2018**

Call to order and attendance, 10:00 AM.

Name	School / College	Term
Shae Swauger	Auraria Library	2018-2021
OPEN	Business	TBD
Nate Thompson	CAM	2017-2020
OPEN	CAP	TBD
OPEN	CEAS	TBD
Ryan Brown	CLAS	2015 - 2018
Troy Butler	CLAS	2017 - 2020
Mia Fischer	CLAS	2017 - 2020
Maren Scull - Chair	CLAS	2017 - 2020
Dale Stahl – Vice Chair	CLAS	2015 - 2018
Robert Allan	SEHD	2017 - 2020
Troyann Gentile	SEHD	2017 - 2020
Allan Wallis	SPA	2017 - 2020

New Business

1. Guest Speaker - Jacob McWilliams from the Women & Gender Center will share what his office does so that we can figure out ways to support the WGC's mission and goals.
2. Gender Inclusive Restrooms
3. Free Hygiene Products in Restrooms

Fall 2018 Meeting Dates and Locations

1. Sept. 14, 2018 – 10:00-11:00 – CU Denver Building, room 2005
2. Oct. 12, 2018 – 10:00-11:00 – CU Denver Building, room 320A
3. Nov. 9, 2018 – 10:00-11:00 – CU Denver Building, room 320A
4. Dec. 14, 2018 – 10:00-11:00 – CU Denver Building, room 320A

CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes – October 12, 2018

Members present: Nate Thompson, Troy Butler, Mia Fischer, Dale Stahl, Troyann Gentile, and Maren Scull

Business

1. Jacob McWilliams Director of the Women and Gender Center (WGC) joined our meeting to discuss the mission and goals of the center.

-Overall goal was to integrate gender and sexuality into one office.

-Part of their mission is to help shape policy, education, and sponsor events. Recently had a “You’re Welcome Here” event. Another event is “That’s What She Said” which involves men reading the stories of female domestic and sexual violence survivors. The purpose is to amplify voices of women who have experienced gender based violence and discrimination. The stories are read by men to illustrate the fact that when males speak, they are usually believed.

-The WGC is now offering a “Women and Auraria” scholarship for people involved in advocacy. It will be awarded once per year at all three schools on the Auraria campus.

-The WGC will host a Women’s Leadership conference that will take place every Spring. The name will be changed soon to communicate that all individuals are welcome.

-Policy work – work to allow student to select their own pronoun that is visible on faculty rosters. This information is protected under FERPA and parents do not have access to this information.

-The WGC also provides training regarding proper use of pronouns. These can be 30 minutes to 90 minutes.

-The WGC is also working to get CU Denver on the Pride index, which is a comprehensive analysis of how LGBTQ+ friendly a campus is. This is measured using different indicators such as if there is safety zone training, pronoun training, LGBTQ+ friendly residence halls, gender neutral bathrooms etc.

-As a committee, we decided to work toward creating more gender neutral bathroom on campus. Nate is going to contact Carl Mees (sp?) in AHEC to invite him to our November meeting. We will also invite Jacob to attend this meeting as well.

Adjournment: 11:00

CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes – November 9, 2018

Members present: Nate Thompson, Shea Swauger, Dale Stahl, and Maren Scull
-Guests: Carl Meese (AHEC) and Jacob McWilliams (WGC)

Business

1. Jacob McWilliams Director of the Women and Gender Center (WGC) joined our meeting to discuss the Campus Pride Index.

-The Campus Pride Index is a tool used to assess how LGBTQ+ inclusive university campuses are.

-It is completed by any person that gains authorization to complete it (such as Jacob). It does not include student perceptions.

-Jacob will provide us with an electronic copy of the index along with his answers. Specific questions that he would like help with are highlighted in blue. Please have any suggestions to him by December 1st.

2. Carl Meese from AHEC joined us to discuss gender inclusive restrooms.

-There is a map of gender inclusive restrooms that can be accessed online at:
https://www.ahec.edu/files/general/Gender-Inclusive_Map.pdf

-In general, there is an effort on behalf of AHEC to include all gender restrooms on campus. Attention needs to be paid to how to make all gender restrooms available in the King Center and the Tivoli. We will need to consider city and state codes. We discussed contacting the Polis administration to address all gender restroom issues in the future.

-We also discussed the issue of changing one bathroom in the Student Commons into a unisex bathroom with floor-to-ceiling private stalls. This will likely be costly.

-Currently, the term being used is “all gender” restrooms. Please be in touch with Carl if you have suggestions about other terms to use for these restrooms.

-The bathrooms in the PE building and the theater (floor to ceiling multi-stalls) are or will be undergoing construction to be converted into all gender restrooms. The Wellness Center has all gender locker facilities. The west side of campus is lacking all gender restrooms. The all gender bathroom in the library currently requires permission.

-The Student Advisory Committee to the Auraria Board (SACAB) has been working to create more all gender restrooms on the Auraria campus. Their website can be accessed at: <https://www.ahec.edu/auraria/board/student-advisory>

-If you encounter a locked all gender bathroom, please contact Carl Meese at carl.meese@ucdenver.edu.

3. Free Hygiene Products

- We discussed ways in which to make free tampons and pads available in all restrooms on campus.
- Concerns were not only limited to the logistics of providing these, but also how to train the cleaning staff, finding places on carts for materials, how to structure refilling the materials, etc.
- We decided to pull together examples where this has been done on other campuses and will pass this on to Carl.

Tasks

- Contact Carl Meese (carl.meese@ahec.edu) if you have any suggestions about terms/labels to use on the signage for all gender restrooms (gender neutral, gender inclusive, all gender etc.?)
- Please look at the questions highlighted in blue in the Campus Pride Index and provide any suggestions and/or answers to Jacob at jacob.mcwilliams@ucdenver.edu by December 1st.

Adjournment: 11:00