

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda-February 12, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>OPEN</b>	Business	TBD
<b>David Bondelevitch</b>	CAM	2014 - 2017
<b>OPEN</b>	CAP	TBD
<b>OPEN</b>	CEAS	TBD
<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Dale Stahl</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>Edward Cannon- Vice Chair</b>	SEHD	2013 - 2016
<b>John Ronquillo</b>	SPA	2014 - 2017
<b>Robert Allan</b>	SEHD	?

1. Sarah's Update on LGBT Social/affinity group for Faculty/Staff \_correspondence with Dr. Brenda Allen
2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update - Troyann
  - Tabled: Committee Name Change- Bylaws changed in May 2015- Do we want to change our name? Continued Table
  - Next committee offered Safe Zone Training?
3. Update on Meeting with Regent Griego about support for LGBTQ Faculty RTP and Hiring Processes.
4. Research Ideas/Collaborations- Robert

Other-

Adjournment.

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1. Sarah's Update on LGBT Social/affinity group for Faculty/Staff \_correspondence with Dr. Brenda Allen- Sent email before break- Asked if there are funds for a social gathering. She wants to meet with Sarah and Ed about how to coordinate.
  - a. Draft an email to Brenda about Safe Zone training- will send out to campus.
  - b. Potential to Join with Women's Committee

2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update - Troyann
  - Tabled: Committee Name Change- Bylaws changed in May 2015- Do we want to change our name? Continued Table

\*\*Talk with Darren about getting CU Connections to have a question about what name the system would want for the committee

- Next committee offered Safe Zone Training? Library CU Denver- Ed and Troyann- Speak with Jeffrey Beall- March/April?

3. Update on Meeting with Regent Griego about support for LGBTQ Faculty RTP and Hiring Processes.
4. Research Ideas/Collaborations- Robert

Other-  
Adjournment.

RSCH meeting:

Hard data about student and faculty experiences on campus-

Should be triggering services/ further rsch

Sarah- rsch on immigration

Partner with folks over at Anschutz?

Fram-Minority Stress Model- Distal and Proximal stressors- Gives individual and contextualized model. Written specifically for L/G folks.

Measuring the degree to which proximal and distal stressors are at play for folks. All linked to mental health outcomes, work outcomes and educational outcomes.

We want to know what is it like for faculty, staff, students here at CU Denver

**How:**

Survey- Get broadest amount of data. Then Qualitative work

(Interviews/focus groups)

General Emails

Announcements at Departmental/School/ College Meetings

Leadership/Chair meetings

Sampling a hidden population- Tricky

Identify a few spaces- likely for GLBTQ faculty to attend

Brenda Allen's Office to help distribute or target participation

Recruit through personal networks

Focus- Initial would be DDC/Anschutz Medical Campus

Grant Proposal- Diversity Grant- Research would take 18 months-survey/data analysis

Use symposium as opportunity to do focus groups

IRB-Exempt IRB? Or two separate IRB's one for Survey and one for Interviews?

TimeLine-

Diversity Grant-

Troyann- Follow up with Brenda about money for LGBTQ rsch

Center for Faculty Dev Grant, due Feb 29th (centered on teaching) 5,000.00 & 2,000.00 level grants.

\*\*Maren will start the process for Faculty Dev Grant and send around to collaborate.

Next RSCH meeting March 11<sup>th</sup> @ 12:00

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda–March 11th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
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1. Sarah's Update on LGBT Social/affinity group for Faculty/Staff \_correspondence with Dr. Brenda Allen
2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update - Troyann
  - Tabled: Committee Name Change- Bylaws changed in May 2015- Do we want to change our name? Continued Table
  - Research for LGBTQ students, faculty and staff at DDC
  - Next committee offered Safe Zone Training (March 18<sup>th</sup>: Library)
    - a. Ed & Troyann
    - b. Who else can join/get trained?
3. Research Ideas/Collaborations- Update

Other-  
Adjournment.

## Faculty Assembly GLBTI Committee Meeting Minutes

March 11, 2016

Present: Ed Cannon (minute taker); Jeffrey Beall; Robert Allan; Sarah Horton, John Ronquillo

The following items were discussed:

1. Name change – the committee members present agreed to follow the lead of the Faculty Council GLBTI Committee regarding the committee name change.
2. Ed and Sarah met with Dr. Brenda Allen, who is supporting the “Something Queer” faculty get together on August 18 from 5-7pm in the Terrace Room (2<sup>nd</sup> floor Lawrence Street Center). Ed and Sarah are working with Brenda’s office on publicizing the event. Tentative agenda:  
  
400-500pm Community Groups are available (at tables) to share what they do  
  
500-530pm Remarks by Brenda Allen “The value of queer faculty”  
  
530-700pm Conversations and Community building
3. A Safe Zone Ally training is scheduled for March 18 at Auraria Library (presented by Ed and Troyann). Another Safe Zone Ally Training is scheduled for AMC on April 13 from 10-12, with special guest, Ugandan LGBT activist Clare Byarugaba
4. There was a brief discussion about the qualitative study seeking to understand the lived experiences of LGBTQ faculty, staff and students on the CU Denver campus.

The meeting was adjourned at 12pm.



**CU Denver DDC FA GLBTI Committee  
Meeting Agenda-April 8th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>OPEN</b>	Business	TBD
<b>David Bondelevitch</b>	CAM	2014 - 2017
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<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Dale Stahl</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>Edward Cannon- Vice Chair</b>	SEHD	2013 - 2016
<b>John Ronquillo</b>	SPA	2014 - 2017
<b>Robert Allan</b>	SEHD	?

1. Sarah & Ed update Update on LGBT Social/affinity group for Faculty/Staff
2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update (request for participation) - Troyann
  - Tabled: Committee Name Change-
  - Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)
  - Safe Zone Committee offered training (Library-March 18<sup>th</sup>-Update)
  - Next committee offered Safe Zone Training
    - a. Ed & Troyann
    - b. Who else can join/get trained?

Adjournment.

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda-April 8th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>John Ronquillo</b>	SPA	2014 - 2017

**Motions for March Minutes-**

1. John Ronquillo made a motion to amend the March meeting minutes to include his attendance
  - Jeffrey Beall seconded the motion
  - Joh will email Ed Cannon to amend the minutes

Jeffrey moves that we correct the typo in #4 to from “lioved” to “lived”

- John Ronquillo seconded the motion
- 
2. Sarah & Ed update Update on LGBT Social/affinity group for Faculty/Staff
    - August 18<sup>th</sup> 2016 5-7pm social scheduled for Terrace Room LSC. Committee will send out an announcement on that.
    - Focus on the new faculty and staff coming in
  
  3. Committee Goals for 2015-2016 AY
    - Pride Fest 2016 Update (request for participation) – Troyann
      - a. June 18-19<sup>th</sup> Building community through Pride. Next meeting will discuss folks’ level of participation.
  
    - Tabled: Committee Name Change- Faculty Council voting on name change today.
  
    - Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)
  
    - Safe Zone Committee offered training (Library-March 18<sup>th</sup>-Update)

1. Jeffrey was happy about turnout 11-12 people in attendance. Well received and successful.
2. John will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).
3. Ryan would be willing to be trained to be a trainer, at some point.
  - Next committee offered Safe Zone Training (need to check in with Ed & he will report to committee)

Adjournment. 11:30am

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda–May 12th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>OPEN</b>	Business	TBD
<b>David Bondelevitch</b>	CAM	2014 - 2017
<b>OPEN</b>	CAP	TBD
<b>OPEN</b>	CEAS	TBD
<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Dale Stahl</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>Edward Cannon- Vice Chair</b>	SEHD	2013 - 2016
<b>John Ronquillo</b>	SPA	2014 - 2017
<b>Robert Allan</b>	SEHD	?

**Motions for April Minutes-**

**Business**

1. Sarah & Ed update Update on LGBT Social/affinity group for Faculty/Staff
  - August 18<sup>th</sup> 2016 5-7pm social scheduled for Terrace Room LSC. Committee will send out an announcement on that.
  - Focus on the new faculty and staff coming in
  
2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update (request for participation) – Troyann
    - a. June 18-19<sup>th</sup> Building community through Pride. Next meeting will discuss folks' level of participation.
  
  - Committee Name Change- Faculty Council voted on LGBTQ+ for system wide change.

- a. What do we need to do to change the DDCFA Committee name (Bylaws?)
  - Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)
  - Safe Zone Committee offered training (Ed, will report on last training & Future trainings)
    - i. John R. will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).

Adjournment.

**CU Denver DDC FA GLBTI Committee  
Meeting minutes–May 13th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>Edward Cannon- Vice Chair</b>	SEHD	2013 - 2016
<b>Robert Allan</b>	SEHD	?

**Motions for April Minutes-**

**Business**

1. Sarah & Ed update Update on LGBT Social/affinity group for Faculty/Staff
  - August 18<sup>th</sup> 2016 5-7pm social scheduled for Terrace Room LSC. Committee will send out an announcement on that.
  - Focus on the new faculty and staff coming in
  
2. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update (request for participation) – Troyann
    - i. Can Rebecca send out email to all Deans at UCD
    - ii. Each member will ask Dean's for support for t-shirts
    - iii. Ed will ask CLAS diversity council for support
    - iv. Ryan Brown- Communicate from multiple sources
      - Push out to everyone everywhere
    - v. Troyann will send out Kenton's contact information to committee members
  
  - a. June 18-19<sup>th</sup> Building community through Pride. Next meeting will discuss folks' level of participation.
  
  - Committee Name Change- Faculty Council voted on LGBTQ+ for system wide change.

- a. What do we need to do to change the DDCFA Committee name (Bylaws?)
  - Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)
    - i. Sub-committee has been awarded 3,000 for the preliminary study
    - ii. Hoping to roll out next year
    - iii. Sub-committee has a standing meeting to discuss research design and timeline.
  - Safe Zone Committee offered training (Ed, will report on last training & Future trainings)
    - i. Safe Zone-training out at AMC-School of Pharmacy-April 13<sup>th</sup> Special Guest Human Rights Advocate
    - ii. Want to do a Train the Trainers this Summer (June 8<sup>th</sup> 1-3pm). Ed will get a room in LSC
    - iii. Ed made a few announcements at Diversity Council at CLAS & Spoke with Assoc. deans about safe Zone ally trainings.
    - iv. Friday Sept 23<sup>rd</sup> 10-12 (Fall Training) & Friday Feb 3<sup>rd</sup> 10-12
    - vi. John R. will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).

Announcement-Fall- Community Building- Back to School "Something Queer" save the date will be sent out (8/18 4-7pm). There will be light refreshments

Adjournment.

**CU Denver DDC FA LGBTQ+ Committee  
Meeting Agenda-Dec 9th, 2016**

Call to order and attendance, 11:00 AM.

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>OPEN</b>	Business	TBD
<b>OPEN</b>	CAM	
<b>OPEN</b>	CAP	TBD
<b>OPEN</b>	CEAS	TBD
<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Ryan Brown</b>	CLAS	2015 - 2018
<b>Dale Stahl</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>- Vice Chair</b>	SEHD	
<b>John Ronquillo</b>	SPA	2014 - 2017
<b>Robert Allan</b>	SEHD	?

**Motions for May Minutes-**

**Business**

1. Committee status-Leadership
2. Meeting Schedule for the Spring
3. Symposium Update
4. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update (request for participation) – Troyann
    - a. June 18-19<sup>th</sup> Building community through Pride. Next meeting will discuss folks' level of participation.
  - Committee Name Change- Faculty Council voted on LGBTQ+ for system wide change.
    - a. What do we need to do to change the DDCFA Committee name (Bylaws?)



- Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)
- Safe Zone Committee offered training
  - i. John R. will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).

5. Committee Goals for 2017-2018

Adjournment.

**CU Denver DDC FA LGBTQ+ Committee  
Meeting Minutes–Dec 9th, 2016**

Call to order and attendance, 11:00 AM.

**ATTENDANCE**

<b>Name</b>	<b>School / College</b>	<b>Term</b>
<b>Jeffrey Beall</b>	Auraria Library	2015 - 2018
<b>Maren Scull</b>	CLAS	2014 - 2017
<b>Sarah Horton</b>	CLAS	2015 - 2018
<b>Dale Stahl</b>	CLAS	2015 - 2018
<b>Troyann Gentile - CHAIR</b>	SEHD	2013 - 2016
<b>- Vice Chair</b>	SEHD	
<b>Robert Allan</b>	SEHD	?

**Motions for May Minutes-**

**Business**

1. Committee status-Leadership- Propose two vice chairs for Spring (Sarah and Maren) To co-chairs for Fall, Dale would be vice chair for the year and then become chair.- Will consult with FA chair.
2. Meeting Schedule for the Spring- Same for Spring - No committee meeting in January.
3. Symposium Update-
4. Committee Goals for 2015-2016 AY
  - Pride Fest 2016 Update (request for participation) – Troyann- How can we push back for system support?
    - a. Recruitment
    - b. PR?
    - c. June 18-19<sup>th</sup> Building community through Pride. Next meeting will discuss folks' level of participation.
  - Committee Name Change- Faculty Council voted on LGBTQ+ for system wide change.
    - a. What do we need to do to change the DDCFA Committee name (Bylaws?)

- Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)-
    - i. IRB Submitted and under review
      - Survey and In-depth interview
  - Safe Zone Committee offered training
    - i. John R. will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).
5. Sanctuary Campus- Sarah-
    - a. Number of concerned faculty put a petition together to be a sanctuary campus. As of 12/5 over 30 campuses put protections in for undocumented students.
    - b. Sarah would like to potentially have FA come up with concrete protections for targeted student population
      - c. Group suggests for University to make statement to explain what University is currently doing (concretely). Would this be a faculty council initiative
      - d. Sarah will let FA know that we discussed the need for a statement that offers the discrimination against immigrant students and members of LGBTQ community and outlines protections for students. Faculty and staff of vulnerable groups.
  6. Committee would like to take on the project Joanne Addison sent along to help better prepare faculty to work with LGBTQ+ students and colleagues
  7. Committee Goals for 2017-2018
    - a. RSCH
    - b. System wise second statement about protections for vulnerable populations
    - c. project Joanne Addison sent along to help better prepare faculty to work with LGBTQ+ students and colleagues- Dale will take lead (engage center for faculty development and library)
    - d. Jeffrey will contact Brenda Allen about 2<sup>nd</sup> “Something Queer”- August

Adjournment. 11:55am