

**DDC FA GLBTI COMMITTEE
SEPTEMBER 2013 AGENDA:**

Old Business

- Request for Secretary to take notes at first meeting
- **Membership roster/sign-in for FA Committee**

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>
David Bondelevitch	2013 - 2014	CAM
Bryan Wee	2011 - 2014 Bryan.Wee@ucdenver.edu	CLAS
Hani Mansour	2012 - 2015	CLAS
Rosemary Evetts	2012 - 2015 Rosemary.Evetts@ucdenver.edu	Library
Troyann Gentile	2013 - 2015 TROYANN.GENTILE@UCDENVER.EDU	SEHD
Eric Poole	2013 - 2014 Eric.Poole@ucdenver.edu	SPA

Ex Officio
Joann Addison

- Previous meeting minutes? Review history of the committee, and its relationship with the Faculty Council Committee **and the Diversity Committee**
- **Action Item** - Request for Co-chair of Upcoming GLBTI Symposium - **THIS IS A VERY PRESSING ISSUE.** Includes \$2500 stipend.
See attached PDF "GLBTIApril2013" for more info about the prep work that has already been done.
- Review of time and location for future meetings, reserving space.

New Business

- Review of Rod Muth's document outlining committee responsibilities - do we need a revised and amended version?
(See attached PDF "Suggestions...") Action Item - vote to accept this document?
- GLBTI Climate Survey on campus, for students, staff and faculty - Bryan Wee suggestion
- Involving students in this committee and evaluating their needs - can we

use this committee as a way to provide better support?

- Resource List - attached PDF "Faculty and Student..."
This document is outdated and could use updating. Does anyone have the .doc version?

Current student support:

<http://www.msudenver.edu/glbts/>

<http://www.ucdenver.edu/life/services/student-assistance/organizations/PRISM/Pages/default.aspx>

- **Action Item** - Election of officers for committee.
Includes small stipend for Chair and possibly for a second officer, either co-chair or secretary

Other business as properly brought before the committee. If you wish to add an agenda item, please contact me directly.

CU Denver FA GLBTI Committee Meeting Minutes September 13, 2013

Call to order at 11:05 AM, CFD Conference Room.

- Membership roster/sign-in for FA Committee

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>
√ David Bondelevitch	2013 - 2014	CAM (Chair)
√ Bryan Wee	2011 - 2014	CLAS
0 Hani Mansour	2012 - 2015	GLAS
0 Rosemary Evetts	2012 - 2015	Library – excused
√ Troyann Gentile	2013 - 2015	SEHD
√ Eric Poole	2013 - 2014	SPA

0 Joann Addison - Ex Officio (Chair of FA) - excused

Hani Mansour resigned as he has been given administrative duties.

ACTION ITEM: Bondelevitch will look into how to get CLAS to replace him. We are also missing potential members from other schools. Please look for more members.

Old Business

- Co-chair of Upcoming GLBTI Symposium
Scarlet Bowen (UCB) is looking for a co-chair.
Troyann and Byran are willing to serve as “co-co-chairs.”

Motion to approve symposium co-co-chairs, Eric, approved by acclamation.

ACTION ITEM: Troyann and Bryan will contact Scarlet to confirm that the event is doable.

Motion for Bondelevitch to remain chair, Eric, approved by acclamation.

- Review of time and location for future meetings, reserving space.
Next meeting, Fri. Oct 11th, 11 AM. Subsequent meeting Nov. 15th, 11 AM.
Bondelevitch will contact Karen Rees to confirm location.

New Business

- Rod Muth's document outlining committee responsibilities
Motion to accept Rod's suggestions as a working document under review, Eric, approved by acclamation. Review will be tabled until November meeting, after the Symposium.
- GLBTI Climate Survey on campus, for students, staff and faculty - Bryan Wee presented a proposal for a Climate Survey. We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff.

When the survey is ready, we will request that the President's Office send out an opt-in request to participate across all campuses to Faculty, Staff, and Students.

Qualtrix might be usable as a survey tool through SEHD; could be used as a research project under Educational Assessment.

ACTION ITEM: Troyann will look into Qualtrix.

ACTION ITEM: Bryan is willing to spearhead researching the questions.

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support?
Preliminary discussion, follow up after the Symposium. Troyann suggests using Chi Sigma Iota to provide counseling.

ACTION ITEM: Bryan will be contacting the Auraria Gay, Lesbian, Bisexual & Transgender Student Services to make contact with their staff and look into student leadership.

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf
This document is outdated and could use updating. Bondelevitch will look for a .doc version?
Discussion about the document. Tabled until after the Symposium.
- Reaction to Russia's "Anti-gay Laws"

After serious discussion, the committee felt that it is not in their purview to address political questions outside the university. This would not prohibit the Assembly from taking action if they wished to do so.

Meeting adjourned at 11:45 AM.

**CU Denver DDC FA GLBTI Committee
Meeting Agenda - October 11, 2013**

Call to order, CFD Conference Room.

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>
David Bondelevitch	2013 - 2014	CAM (Chair)
Bryan Wee	2011 - 2014	CLAS
Rosemary Evetts	2012 - 2015	Library
Troyann Gentile	2013 - 2015	SEHD
Eric Poole	2013 - 2014	SPA
Joann Addison - Ex Officio	2013 - 2015	Chair of FA

Old Business

Approval of September minutes.

Symposium - Creating Equity for the LGBTQ Community in Higher Education: Teaching and Learning for the 21st Century Date: Friday, October 25, 2013

Place: St. Cajetan's Church on the Auraria campus, University of Colorado Denver

Report from Troyann, Bryan and Scarlet on the Status of Symposium

- GLBTI Climate Survey on campus, for students, staff and faculty - We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff.

Report from Bryan about status of questionnaire;

Report from Troyann as to whether Qualtrix can be used for questions.

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support? Troyann suggests using Chi Sigma Iota to provide counseling.

This item has been tabled until November meeting, after the Symposium.

Report from Bryan: meeting with the Auraria Gay, Lesbian, Bisexual & Transgender Student Services

- Rod Muth's document outlining committee responsibilities

This item has been tabled until November meeting, after the Symposium.

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. Bondelevitch will look for a .doc version.

This item has been tabled until November meeting, after the Symposium.

New Business

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Faculty Council GLBTI Meeting, Friday, October 18, 1PM, Grant Street.

Next meeting, Fri. Nov. 15th, 11 AM.

**CU Denver DDC FA GLBTI Committee
Meeting Minutes - October 11, 2013**

Call to order 11:05 AM, CFD Conference Room.

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	√
Rosemary Evetts	2012 - 2015	Library	√
Troyann Gentile	2013 - 2015	SEHD	√
Eric Poole	2013 - 2014	SPA	E
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	∅

Old Business

Approval of September minutes. Accepted by acclamation.

***Symposium - Creating Equity for the LGBTQ Community in Higher Education:
Teaching and Learning for the 21st Century Date: Friday, October 25, 2013
Place: St. Cajetan's Church on the Auraria campus, University of Colorado
Denver***

Report from Troyann, Bryan and Scarlet on the Status of Symposium

Panels are set, Nicole and John representative will speak. LGBTQ, brunch. Senator Jesse Juleberi.

Troyann will follow up with Isabella to update Agenda on web site.

Symposium committee will meet again on Monday morning.

Posters will go up. Troyann's student will help posting and distributing.

Contact speakers for computer needs.

Send more publicity out.

Will look into gift certificates for presenters, is this acceptable?

Name tags.

Contact Raul Cardenas in Student Affairs to get word out to students.

CU Connections. MEIS mailing list, Bondelevitch will send out reminder.

These remaining items were tabled until the November meeting:

- GLBTI Climate Survey on campus, for students, staff and faculty - We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff.

Report from Bryan about status of questionnaire;

Report from Troyann as to whether Qualtrix can be used for questions.

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support? Troyann suggests using Chi Sigma Iota to provide counseling.

This item has been tabled until November meeting, after the Symposium.

Report from Bryan: meeting with the Auraria Gay, Lesbian, Bisexual & Transgender Student Services

- Rod Muth's document outlining committee responsibilities
This item has been tabled until November meeting, after the Symposium.
- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf.
This document is outdated. Bondelevitch will look for a .doc version.
This item has been tabled until November meeting, after the Symposium.

New Business

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center. We will help publicize as the event draws closer.

Do we need Sensitivity training for GLBTI issues?

World AIDS Day 12/2 in Tivoli.

Faculty Council GLBTI Meeting, Friday, October 18, 1PM, Grant Street – all are encouraged to attend.

Next FA GLBTI meeting, Fri. Nov. 15th, 11 AM.

Next Assembly Meeting: Contact Karen to conform room.

Meeting adjourned. 11:50.

CU Denver DDC FA GLBTI Committee Meeting Agenda – November 8, 2013

Call to order and attendance.

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>	
David Bondelevitch	2013 - 2014	CAM (Chair)	
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	
Troyann Gentile	2013 - 2015	SEHD	
Eric Poole	2013 - 2014	SPA	
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	

Old Business

Approval of October minutes.

- **Symposium Review** – Budget, successes, areas for improvement

Report from Troyann about Symposium

Stipends and honoraria?

Status of Faculty Council GLBTI Committee.

- **GLBTI Climate Survey** on campus, for students, staff and faculty - We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff. SEE ATTACHMENT.

Report from Bryan about status of questionnaire;

Report from Troyann as to whether Qualtrix can be used for questions.

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support? Troyann suggests using Chi Sigma Iota to provide counseling.

This item has been tabled until November meeting, after the Symposium.

Report from Bryan:

meeting with the Auraria Gay, Lesbian, Bisexual & Transgender Student Services

- Rod Muth's document outlining committee responsibilities
This item has been tabled until November meeting, after the Symposium. SEE ATTACHMENT. **ACTION ITEM – WE MUST APPROVE OPERATING PROCEDURES AT THIS MEETING.**
- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. Bondelevitch will look for a .doc version.
This item has been tabled until November meeting, after the Symposium.

New Business

CU Health Plan and Transgender patients: review letter and recommend support from Faculty Assembly.

Next Assembly Meeting:

Upcoming Events

World AIDS Day 12/2 in Tivoli.

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Adjournment.

**CU Denver DDC FA GLBTI Committee
Meeting Minutes – November 8, 2013**

Call to order 11:05 AM, CFD Conference Room.

NAME	TERM	School / College	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	√
Troyann Gentile	2013 - 2015	SEHD	T
Eric Poole	2013 - 2014	SPA	√
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	E

Old Business

Approval of minutes. **Accepted by acclamation.**

Report from Troyann, the Status of Symposium

Lunch was delivered late. Open to students, try to get more student participation next year. Parking cost should be covered if we have the money. Different venue next year, perhaps Boulder?

Below is a breakdown of the budget for this year's symposium.

\$2300 Food
\$500 Keynote honorarium for Glenda Russell
\$50 Nicole Garcia
\$400 Elena Cabodevilla
\$100 Omar Swartz, Humanities and Social Sciences UCD, faculty panelist
\$100 Doris Kimbrough, Chemistry UCD, faculty panelist
\$100 Alex Ilyasova, Professional Writing, UCCS, faculty panelist
\$75 for the faculty/staff email at CU boulder
\$100.00 AHES Facility charge

TOTAL: \$3725.00 of \$5000.00 budget

We have \$1275.00 that will roll over in to the budget for next year.
We had roughly 140 registrants and 108 people checked in and attended.

Action item – DB will check with Rosemary as to whether this money can be rolled over, and whether it will impact budgeting for next year.

Discussion regarding proposals for Transgender Health Services. **Motion Poole, second Evetts – “The committee recommends that the Assembly adopt the position that they support the rights of patients of all gender expression and gender identities, which is in accordance with the Regents’ policy of protected groups, and recommends a full review of health care policies regarding their treatment.”**

- GLBTI Climate Survey on campus, for students, staff and faculty - We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff. Tabled until the January meeting.

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support? Troyann suggests using Chi Sigma Iota to provide counseling. This item has been tabled until January meeting.

Action Item: Report from Bryan: meeting with the Auraria Gay, Lesbian, Bisexual & Transgender Student Services

- Rod Muth's document outlining committee responsibilities. We must have this document ready by 12/3. Please see the attached word doc with track changes enabled.

ACTION ITEM: All committee members should review this document and add material specific to this committee. This should probably include something like a mission statement for this committee's goals.

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. DB will look for a .doc version. This item has been tabled until the January meeting, after the Symposium.

New Business

Next Assembly Meeting: moved up a week to Dec. 6th, 11AM, LSC 320. We can probably skip this meeting if we are able to have an email meeting to update Rod's document on committee operating procedures.

Motion to adjourn Rosemary & Eric, 11:45 AM PT.

Upcoming Events

Next Assembly Meeting: Dec. 6th, subject to cancellation if we complete the operating procedures.

Next Council GLBTI Committee Meeting, Thursday, Nov 21 at 10AM, 1900 Grant St., Colorado Spring Room. DB will attend as chair of the DDC committee.

World AIDS Day 12/2 in Tivoli.

Communication Department event: Dr. Charles E. Morris, April 8, 2014 from 12:30-1:45
in St. Cajetan's Center.

DRAFT

**CU Denver DDC FA GLBTI Committee
Meeting Minutes – December, 2013**

Call to order 11:05 AM, CFD Conference Room.

NAME	TERM	School / College	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	√
Troyann Gentile	2013 - 2015	SEHD	T
Eric Poole	2013 - 2014	SPA	√
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	E

New Business

This meeting was help electronically via email to create the new Operating Procedures and Mission Statement.

DRAFT

Gender-neutral and/or Family Restrooms - 2013

1. St Cajetan's has a gender-neutral/ unisex restroom on the 1st floor (accessed from Lawrence) and it is R100A.
2. Science Building (old) – (1) 1st floor: R000A and R1000B, (2) 2nd floor: R2000A and R2000B, and (3) 3rd floor: R3000A and R3000B
3. Science Building (new) – (1) 1st floor: R1001A and (2) 4th floor: R4001B and R4001C (though Campus Planning needs to check to see if these are signed as gender neutral/ unisex, but they are single stall restrooms)
4. Student Success Building
 1. R100A
 2. R200A
 3. R300A
 4. R400A
5. Confluence
 1. R100C
 2. R200C
 3. R300C
 4. R400C

Note: There are others that are not included here because they are not as public (i.e.; King Center dressing areas, enclosed office suites, etc.).