



Faculty Assembly
UNIVERSITY OF COLORADO **DENVER**

November 1, 2023

To: Constancio Nakuma, Provost

From: Sasha Breger Bush, Chair of Faculty Assembly

CC: Michelle Marks, Chancellor

Re: Faculty Assembly Censure Proceedings

Dear Provost Nakuma,

I write to you today with a brief update on Faculty Assembly's recent deliberations.

Faculty Assembly (FA) thanks you for your responses to our letter of initiation of censure proceedings, the first received on 10/24, and then two follow-up responses received on 10/27 and 10/30, respectively. The third response offered specific comments and suggested concrete action items for you to pursue.

While FA still has significant and urgent concerns that remain unanswered, we feel that the third response began to demonstrate the leadership and management that our university so desperately needs.

FA is also aware that you alone do not bear full responsibility for addressing our grievances, and that many other members of the administration also have key roles to play in remediating our concerns. Since the censure process was initiated, FA has received and continues to receive information about perceived leadership and management issues that extend to other administrative roles and offices.

For these reasons, Faculty Assembly has **voted to table** the original motion for censure until our regular meeting scheduled on February 6, 2024, at which time we will reconvene to review progress on the matters identified in the draft resolution and vote on the censure motion. The vote to table the motion to censure was carried 26-1.

Our hope in postponing these proceedings is to permit you time to effectively respond to our concerns and to permit faculty across campus more time to fully learn about and participate in these ongoing efforts to ensure the academic welfare of our university.

Please expect a longer and more complete discussion of our expectations in a forthcoming communication from FA that will include a response to your proposed actions. We look forward to working together in the coming months to address these urgent matters.

Thank you and best wishes,

Sasha Breger Bush, PhD
Associate Professor, Department of Political Science
Chair, CU Denver Faculty Assembly