February 20, 2024

To: Faculty Assembly

Dear Faculty Assembly Leadership,

Please find included with this letter two salary files as described below:

1. “CU Denver Admin List 1.2024” includes the incumbent name, department, job title, and salary for all filled positions with title Assistant Vice Chancellor/Assistant Dean and above as of January 2024.
2. “CU Denver Full Salary Table 9.2023” includes the department, job title, and salary for all filled positions at CU Denver as of September 2023. Individuals holding multiple positions will have the salary associated with each position information listed separately (for example, Administrative Faculty serving as Associate Dean will separately list the faculty appointment and the administrative appointment).

These two salary files will be provided to Faculty Assembly leadership annually after merit increases are posted, which currently occurs in January of each year. Organizational charts can be found on the CU Denver website, and reporting structures can be identified in Microsoft Teams to create connections between positions; these data are not reportable so are not included here.

Due to recent changes in data structures for positions organizationally serving both the Denver and Anschutz campuses, we are now able to provide Denver-specific leadership information effective FY 2023-24. Past years data are not easily reportable, so retroactive data will not be provided.

Considerations for faculty salaries when reviewing:

* Faculty salaries are determined within each school and college, and even within each department based on discipline; this is common compensation practice within higher education. Therefore, determinations of equity needs to be reviewed within department rather than across the campus as a whole.
* Recognizing there are disparities currently, there is also a campus workgroup to review parity in workload for faculty to provide recommendations by the end of the fall 2024 semester.

Sincerely,

Jen St. Peter, Associate Vice Chancellor for Budget and Fiscal Planning

teri engelke, Assistant Vice Chancellor for Human Resources