**Committee on the Status of Women**

October meeting

10/13/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Edelina Burciaga

**Faculty Present:** Edelina Burciaga, Elizabeth Steed, Maryam Darbeheshti, Alejandra Medina, Margaret Woodhull, Kelsey Brett

**Taking Notes:** Elizabeth Steed

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| **Activity or**  **Discussion Topic** | **Notes** |
| **1:00-1:04pm** Check-ins and review and approve September 2023 minutes | May minutes were reviewed and approved |
| **1:04-1:07pm** Schedule leaders fall meetings | Briefly reviewed the leadership for the next fall meetings:  November 10th:Maryam Darbesheti  December 8th: Julia Kantor  Edelina has set up Outlook invites with Zoom links for the fall meetings |
| **1:07-1:30pm** AAA and affinity groups update | No update this month on AAA.  Edelina updated us on the formalization of affinity groups happening campus wide, including the rationale for this, the institutional support they may receive, and how we might continue to partner with them going forward in the absence of a monthly meeting; Edelina shared a PowerPoint slide outlining the differences between affinity groups, operational teams, and shared governance committees |
| **1:30-1:40pm**  Equal pay act update | teri is coming to the December meeting to discuss what is planned for the equal pay act at CU Denver |
| **1:40-2:00pm**  Parking lot items | * Women’s center on campus (Jill Rubin); discussed possibly asking Jill to come to a spring meeting * Someone from Turan’s office; decided that we would like to invite Turan to a spring meeting to follow up about the implementation of pandemic plan across campus   + Kelsey will follow up with Karen Sobel @ CFDA first to see if they might partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty * Parental leave; discussed focusing on this in some way this year to ensure that department minimums for support/implementation of the university parental leave policy   Decided to keep the following issues in a parking lot so that there is documentation about them for future committee members who might want to take up the issue/s   * Other places where women could use extra advocacy * Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare |
| **2:01pm** Meeting adjourned | Meeting adjourned at 2:01pm |