



Marching Forward for Equity, Justice and Belonging

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Risk for COVID-19 Infection, Hospitalization, and Death By Race/Ethnicity

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Rate ratios compared to White, Non-Hispanic persons	American Indian or Alaska Native, Non-Hispanic persons	Asian, Non-Hispanic persons	Black or African American, Non-Hispanic persons	Hispanic or Latino persons
Cases ¹	1.6x	0.7x	1.1x	1.5x
Hospitalization ²	3.1x	0.8x	2.4x	2.3x
Death ³	2.1x	0.8x	1.7x	1.8x

Racial/Ethnic Disparities in Pregnancy-Related Deaths — United States, 2007–2016

Data confirms significantly higher pregnancy-related mortality ratios among Black and American Indian/Alaskan Native women. These gaps did not change over time.

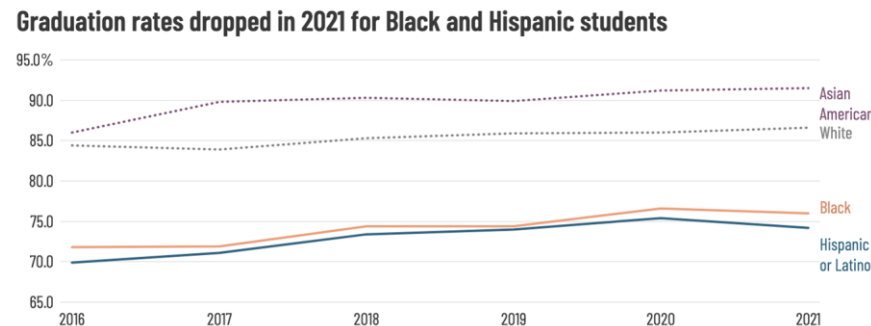
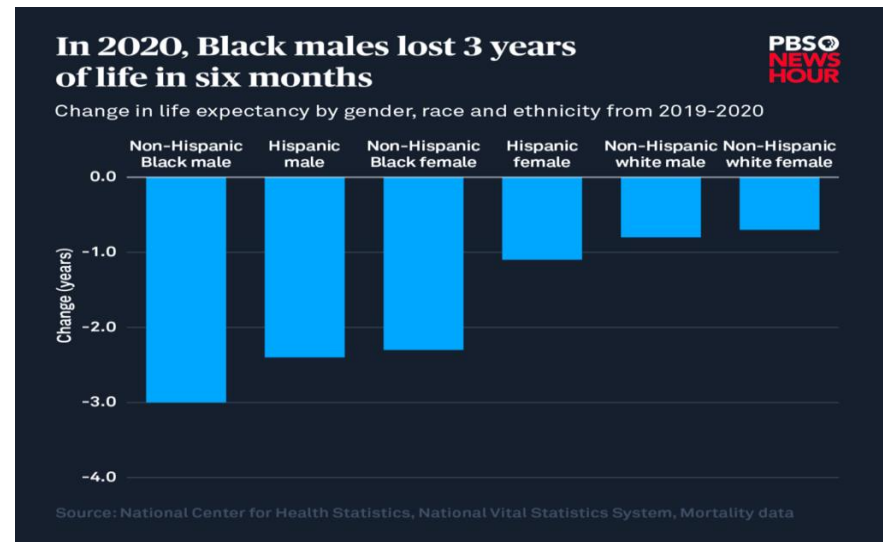
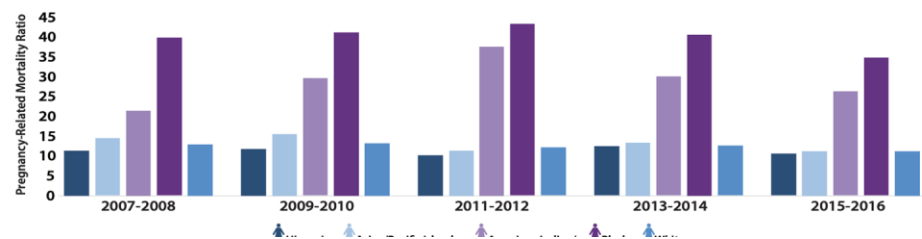


Figure 2

Social and Economic Factors Drive Health Outcomes

Economic Stability	Neighborhood and Physical Environment	Education	Food	Community and Social Context	Health Care System
Racism and Discrimination					
Employment Income Expenses Debt Medical bills Support	Housing Transportation Safety Parks Playgrounds Walkability Zip code / geography	Literacy Language Early childhood education Vocational training Higher education	Food security Access to healthy options	Social integration Support systems Community engagement Stress Exposure to violence/trauma	Health coverage Provider availability Provider linguistic and cultural competency Quality of care

Health Outcomes: Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional Limitations

"Make a career of humanity. Commit yourself to the noble struggle for equal rights. You will make a better person of yourself, a greater nation of your country, and a finer world to live in."





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<https://flagstories.tumblr.com/post/63534657639/corporate-america-flag-from-adbusters-urban>



<https://www.dbknews.com/2017/01/11/cole-farrand-maryland-football-house-fire-rescue-new-york-giants/>







When "I" is replaced
with "we" even illness
becomes wellness.

Malcolm X



BELONGING



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