Human Resources 2019-20

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

User ID: P1265623

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2018 and October 31, 2019 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. O Yes Are ALL of the instructional staff military personnel? No Do ALL of the instructional staff contribute their No Yes services (e.g., members of a religious order)? No O Yes Do ALL of the instructional staff teach pre-clinical or

clinical medicine?

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

You may use the space below to provide context for the data you've reported above.

User ID: P1265623

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	9	13					22
American Indian or Alaska Native	1	1					2
Asian	23	16					39
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
White	222	97					319
Two or more races							0
Race and ethnicity unknown	5	7					12
Total men	263	136	0	0	0	0	399

Women							
Race/ethnicity			No academic				
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	5	6					11
American Indian or Alaska Native	1	1					2
Asian	10	7					17
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	105	57					162
Two or more races	1						1
Race and ethnicity unknown	6	3					9
Total women	128	76	0	0	0	0	204
Total (men+women)	391	212	0	0	0	0	603
Total from prior year							598

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Ac		No academic			
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	10				11
Hispanic/Latino	8	14	25				47
American Indian or Alaska Native	2	1					3
<u>Asian</u>	16	26	41				83
Black or African American		4	7				11
Native Hawaiian or Other Pacific Islander		1					1
<u>White</u>	131	224	258				613
Two or more races		3	3				6
Race and ethnicity unknown	23	38	118				179
Total men	180	312	462	0	0	0	954

Women							
Race/ethnicity		Ac		No academic			
·			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			9				9
Hispanic/Latino	4	20	28				52
American Indian or Alaska Native		1	1				2
Asian	4	32	66				102
Black or African American		5	12				17
Native Hawaiian or Other Pacific Islander		2	1				3
White	71	223	382				676
Two or more races	3	1	3				7
Race and ethnicity unknown	8	32	141				181
Total women	90	316	643	0	0	0	1,049
Total (men+women)	270	628	1,105	0	0	0	2,003
Total from prior year							1,863

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity		Academic Rank					
,		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Ac		No academic			
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien				3			3
Hispanic/Latino			1	6			7
American Indian or Alaska Native				1			1
<u>Asian</u>		1	3	5			9
Black or African American			1	3			4
Native Hawaiian or Other Pacific Islander							0
White	2	9	10	67			88
Two or more races		1					1
Race and ethnicity unknown		3	1	9			13
Total men	2	. 14	16	94	0	0	126

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien				1			1
Hispanic/Latino		1		8			9
American Indian or Alaska Native				1			1
Asian		1	1	2			4
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2	14	22	62			100
Two or more races							0
Race and ethnicity unknown			1	7			8
Total women	2	16	25	81	0	C	124
Total (men+women)	4	30	41	175	0	C	250
Total from prior year							241

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity			No academic				
·		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1			1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	1	0	0) 1

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Race/ethnicity		Academic Rank						
			Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			
Nonresident alien							0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total women	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	1	0	0	1	
Total from prior year							7	

User ID: P1265623

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

INICII							
Gender and race/ethnicity		Ac	No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			2	1			3
Hispanic/Latino		5	2	15			22
American Indian or Alaska Native							0
<u>Asian</u>		1	1	19			21
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	3	13	15	201			232
Two or more races				2			2
Race and ethnicity unknown		2	. 2	116			120
Total men	3	21	22	356	0	0	402

Women							
Gender and race/ethnicity		Ac		No academic			
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien				4			4
Hispanic/Latino		1	2	44			47
American Indian or Alaska Native			1	1			2
Asian		7	4	31			42
Black or African American		1	1	15			17
Native Hawaiian or Other Pacific Islander							0
White	8	15	41	752			816
Two or more races				9			9
Race and ethnicity unknown			4	281			285
Total women	8	24	53	1,137	0	0	1,222
Total (men+women)	11	45	75	1,493	0	0	1,624
Total from prior year							1,512

User ID: P1265623

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men		
wen		

Total from prior year

Race/etnnicity	vvitnout Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Pace/ethnicity	Without Faculty Status

Without Faculty Status
0
0

User ID: P1265623

Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

•			•	•				
	With <u>Faculty Status</u>							Total
	Tenured	<u>On</u>			t on Tenure Track		,	
		Tenure Track	Multi-year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	5 0 5 1 0 1 0 1 0 1 0 1 0 1 0 7 0 8 0	
Non-medical school staff	348	178	0	250	1	165	0	942
Non-medical school staff from prior year	341	180		241	7	175		944
Primarily Instruction	0	0	0	249	1	141	0	
Exclusively credit				249	1	141		391
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	348	178		1		24		551
Medical school staff	255	1,825	0	0	0	1,459	0	3,539
Medical school staff from prior year	257	1,683		0	0	1,337		3,277
Primarily Instruction	0	0	0	0	0	1,453	0	1,453
Exclusively credit						1,453		1,453
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	255	1,825				6		2,086
Total carried forward from previous screens	603	2,003	0	250	1	1,624	0	4,481

Part A3 - Full-time Instructional Staff - Totals

Part A3 - Full-time Instructional Starr - Totals									
Total number of Full-time Instructional Staff									
As of November 1, 2019									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	18	14	32						
Hispanic/Latino	98	119	217						
American Indian or Alaska Native	6	7	13						
Asian	152	165	317						
Black or African American	21	37	58						
Native Hawaiian or Other Pacific Islander	1	3	4						
White	1,253	1,754	3,007						
Two or more races	9	17	26						
Race and ethnicity unknown	324	483	807						
Total	1,882	2,599	4,481						
Total from prior year			4,221						

User ID: P1265623

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

WICH			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	18	58	
Hispanic/Latino	98	24	3
American Indian or Alaska Native	6		
Asian	152	66	1
Black or African American	21	5	
Native Hawaiian or Other Pacific Islander	1		
White	1,253	160	29
Two or more races	9	2	
Race and ethnicity unknown	324	48	11
Total men	1,882	363	44

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women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	49	
Hispanic/Latino	119	30	4
American Indian or Alaska Native	7		
Asian	165	64	8
Black or African American	37	4	1
Native Hawaiian or Other Pacific Islander	3		
White	1,754	225	55
Two or more races	17	5	
Race and ethnicity unknown	483	70	9
Total women	2,599	447	77
Total (men+women)	4,481	810	121
Total from prior year	4,221	786	99

User ID: P1265623

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional St by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

MEH				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino		1	1	14
American Indian or Alaska Native				
Asian				2
Black or African American				8
Native Hawaiian or Other Pacific Islander				
White		10	1	32
Two or more races				1
Race and ethnicity unknown		2	3	6
Total men	0	13	5	64

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				39
American Indian or Alaska Native				1
Asian		3	4	17
Black or African American				15
Native Hawaiian or Other Pacific Islander				1
White		20	1	166
Two or more races		1		8
Race and ethnicity unknown		2	1	34
Total women	0	26	6	281
Total (men+women)	A .	39	11	345
Total (IIIoII Wollion)	₽ 0			
Total from prior year	4	37	12	347

User ID: P1265623

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	9		3
Hispanic/Latino	26	18	52	3	46
American Indian or Alaska Native		1	2		1
Asian	21	15	45	2	57
Black or African American	18	7	14	4	15
Native Hawaiian or Other Pacific Islander		2	2		
White	254	91	376	17	203
Two or more races	8	1	7	1	3
Race and ethnicity unknown	25	18	82	3	328
Total men	352	156	589	30	656

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	21		1
Hispanic/Latino	62	63	117	18	73
American Indian or Alaska Native	3	1	15		2
Asian	34	44	104	3	61
Black or African American	26	36	22	6	22
Native Hawaiian or Other Pacific Islander					1
White	490	350	690	75	304
Two or more races	12	9	14		3
Race and ethnicity unknown	53	70		13	370
Total women	681	574	1,131	115	837
Total (men+women)	1,033	730	1,720	145	1,493
Total from prior year	957	715	1,611	137	1,460

User ID: P1265623

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- As of November 1, 2019
- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						92
Hispanic/Latino	20)	14	23	9	352
American Indian or Alaska Native				2		12
<u>Asian</u>	•		5	3		370
Black or African American	11		3	9	1	116
Native Hawaiian or Other Pacific Islander			2			7
White	32	2	30	80	19	2,587
Two or more races			1	1		34
Race and ethnicity unknown	10		5			
Total men	74	. (60	126	31	4,445

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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						87
Hispanic/Latino	31		104		2	662
American Indian or Alaska Native	2		4			35
Asian	4		11	1		523
Black or African American	7		44	2	2 3	225
Native Hawaiian or Other Pacific Islander	1		1			7
White	46		189	3	3 1	4,369
Two or more races	2		7			78
	13		37	1	2	1,306

Race and ethnicity unknown Total women	106	0	397	7	8	7,292
Total (men+women) Total from prior year	180 178	0	457 444	133 120		11,737 11,173

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status Number of Full-time Non-instructional Staff									
	Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2019									
Non-medical school staff			١٨/	ith Equil	v Status		Without	Total	
Occupational category	Topurod	On	VV	ith <u>Facult</u>			Faculty	TOtal	
	Tenured		Multi-vear		t on Tenure Track Less-than-annual	Indefinite	Status		
		Track	main your	contract	contract	duration (continuing or at-will)			
Research staff						168		168	
Public Service staff						42		42	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians and Media Collections Specialists 25-4020	1	11				26	1	39	
<u>Library Technicians</u> 25-4030							11	11	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							230	230	
Management Occupations 11-0000	36	10				49	608	703	
Business and Financial Operations Occupations 13-0000							340	340	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							399	399	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							96	96	
Healthcare Practitioners and Technical Occupations							59	59	
29-0000 Total	37	21	0	0	0	285	1 744	2,087	
Total from prior year	37			U	O	277		2,025	
Total Horri prior year	31	21				211	1,090	2,025	
Medical school staff							\		
Occupational category		_	VV	ith <u>Facult</u>			Without Faculty	Total	
	Tenured	On Tenure Track	Multi-year		t on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Status		
Research staff						642		642	
Public Service staff						79		79	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians and Media Collections Specialists 25-4020								0	
Library Technicians 25-4030								0	
Student and Academic Affairs and Other Education Services Occupations							115	115	

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	6	9				1	314	
Business and Financial Operations Occupations 13-0000							390	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,321	1,321
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							49	49
Healthcare Practitioners and Technical Occupations 29-0000							1,434	1,434
Total	6	9	0	0	0	722	3,623	4,360
Total from prior year	7	8				681	3,444	4,140

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2019								
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	180	145	35					
Sales and Related Occupations 41-0000	0							
Office and Administrative Support Occupations 43-0000	457	258	199					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	133	132	1					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	39	39						
Total		574	235					
Total from prior year		573	214					

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

•Data will not be generated on this screen	until the I	elevan	screens i	n the pre	vious section hav	e been com	pleted.	
Occupational category								Total
	Tenured	On		Not o	n Tenure Track		Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	249	1	141	0	391
Exclusively credit				249	1	141		391
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	348	178		1		24		551
Research staff						168		168
Public Service staff						42		42
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020	1	11				26	1	39
Library Technicians 25-4030							11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							230	230
Management Occupations 11-0000	36	10				49	608	703
Business and Financial Operations Occupations 13-0000							340	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							399	399
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							96	96
Healthcare Practitioners and Technical Occupations 29-0000							59	59
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								145
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								258
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								132
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total								3 603
Total								3,603

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff								
As of November 1, 2019								
•Data will not be generated on this screen until the relevant screens in the previous section have been completed.								
Occupational category			With	Faculty	Status		Without	Total
	Tenured	-			on Tenure Track Less-than-annual contract		Faculty Status	
Primarily Instruction	0	0	0	0	0		0	1,453
Exclusively credit						1,453		1,453
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	255	1,825				6		2,086
Research staff						642		642
Public Service staff						79		79
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							115	115
Management Occupations 11-0000	6	9				1		
Business and Financial Operations Occupations 13-0000							390	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								1,321
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							49	49
Healthcare Practitioners and Technical Occupations 29-0000							1,434	1,434
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								35
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								199
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0.404
Total								8,134

User ID: P1265623

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank			hs worked			Total staff	Total staff for salary
Ialik	12 months 11 n	nonths 10 n	nonths 9 i	months < 9	months	Stall	reporting
Men							
Professors	42	0	1	70	1	114	113
Associate professors	33	0	0	129	0	162	162
Assistant professors	40	0	0	65	0	105	105
Instructors	10	0	1	87	1	99	98
Lecturers						0	0
No academic rank						0	0
Total men	125	0	2	351	2	480	478
Women							
Professors	40	0	0	37	0	77	77
Associate professors	49	0	0	78	1	128	127
Assistant professors	80	0	1	62	0	143	143
Instructors	40	0	0	74	0	114	114
Lecturers						0	0
No academic rank						0	0
Total women	209	0	1	251	1	462	461
Total (men+women)	334	0	3	602	3	942	939
Total (men+women) full-ti	me non-medical	school instr	uctional s	taff from P	art A	942	

User ID: P1265623

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	_	Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months				
Men								
Professors	113	8,937,299	0	129,815	8,876,673	15,696,481		
Associate professors	162	5,208,298	0	0	12,248,049			
Assistant professors	105	5,314,858	0	0	5,755,413			
Instructors	98	872,146	0	42,000	5,789,795	6,481,705		
Lecturers	0					0		
No academic rank	0					0		
Total men	478	20,332,601	0	171,815	32,669,930	48,074,014		
Women						0.007.775		
Professors	77	7,396,862	0	0	4,340,128			
Associate professors	127	6,907,339	0	0	7,711,198	12,891,702		
Assistant professors	143	9,093,545	0	75,000	5,296,272			
Instructors	114	3,754,933	0	0	4,648,588	7,464,788		
Lecturers	0					0		
No academic rank	0					0		
Total women	461	27,152,679	0	75,000	21,996,186	42,428,195		
Total (men + women)	939	47,485,280	0	246,815	54,666,116	90,502,210		
Total (Illell + Wolllell)	505	17, 100,200	U	2 70,010	01,000,110	00,002,210		

User ID: P1265623

Total (men+women)

Part G3 - Average Salaries for Instructional Staff by Academic Rank								
Average Salary by academic rank								
for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>								
Annual Average Salaries, 2019-20								
Gender and academic	Total staff for salary reporting		Ar	nual Avera	ige Salarie	es		
rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	113	212,793		129,815	126,810	138,907		
Associate professors	162	157,827			94,946	99,718		
Assistant professors	105	132,871			88,545	92,777		
Instructors	98	87,215		42,000	66,549	66,140		
Lecturers	0							
No academic rank	0							
Total men	478	162,661		85,908	93,077	100,573		
Women								
Professors	77	184,922			117,301	128,413		
Associate professors	127	140,966			98,862	101,509		
Assistant professors	143	113,669		75,000	,	85,202		
Instructors	114	93,873			62,819	65,481		
Lecturers	0							
No academic rank	0							
Total women	461	129,917		75,000	87,634	92,035		

939 142,171

82,272 90,808

96,381

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays
Research staff	168	12,662,016
Public Service staff	42	3,824,087
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	280	15,999,864
Management Occupations 11-0000	703	76,908,044
Business and Financial Operations Occupations 13-0000	340	21,484,101
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	399	26,814,819
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	96	5,387,016
Healthcare Practitioners and Technical Occupations 29-0000	59	3,003,177
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	145	6,748,853
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	258	12,997,741
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	132	7,528,501
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	39	1,788,097

User ID: P1265623

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7		
Hispanic/Latino	17	1	
American Indian or Alaska Native	2		
Asian	21	1	
Black or African American	7		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	248	13	
Two or more races	2		
Race and ethnicity unknown	68	4	
Total men	372	19	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	21		
American Indian or Alaska Native	5		
Asian	25		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	343	2	
Two or more races	1		
Race and ethnicity unknown	91	5	
Total women	497	7	0
Total (men+women)	869	26	0
Total from prior year	917	18	

User ID: P1265623

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and	Librarians and Media	<u>Library</u> Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs
	Museum	Collections	25-4030	Occupations	and Other Education
	Technicians	Specialists		25-2000 + 25-3000 + 25-9000	Services Occupations
	25-4010	25-4020			
Nonresident alien					0
Hispanic/Latino					0
American Indian or					0
Alaska Native					
Asian					0
Black or African				1	1
American					
Native Hawaiian or					0
Other Pacific					
<u>Islander</u>					
<u>White</u>	1			1	2
Two or more races					0
Race and ethnicity					0
unknown					
Total men	1	0	0	2	3

١		 	_	

women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	2	2
Total (men+women)	1	0	0	4	5
Total from prior year				10	10

User ID: P1265623

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

10

13

50

Men

Women Race/ethnicity

Total

year

(men+women)
Total from prior

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2		3	
American Indian or Alaska Native					
Asian					
Black or African American		1		3	
Native Hawaiian or Other Pacific Islander					
White	3	13	14	3	1
Two or more races			1		
Race and ethnicity unknown	1		2	2	5
Total men	4	16	17	11	6

	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
	11-0000	Operations	15-0000 + 17-0000 + 19-	Entertainment, Sports, and	and Technical
		Occupations	0000	Media Occupations	Occupations
		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident alien			1		
Hispanic/Latino		2	3		2
American Indian or Alaska Native					
Asian		2	3		
Black or African American		2		2	1
Native Hawaiian or Other Pacific Islander					
White	6	28	29	4	21
Two or more races			2	1	
Race and ethnicity unknown			11		10
Total women	6	34	49	7	34

66

50

Management Business and Computer, Engineering, Community, Social Service,

Healthcare

18

17

User ID: P1265623

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity Service Occupations

ethnicity unknown

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident						7
alien . "	_					30
Hispanic/Latino	<u>9</u>		2	2		
American Indian or Alaska Native						2
<u>Asian</u>	2	!				24
Black or African American	3					15
Native Hawaiian or Other Pacific Islander						0
White	13			1		311
Two or more races						3
Race and ethnicity unknown	S		1			92
Total men	32		3	1	(484

,	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000		Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino	,	5	2	2		35
American Indian or Alaska Native		1				6
Asian	•	1	•	1		32
Black or African American	(3				17
Native Hawaiian or Other Pacific Islander						0
White	24	1	3	3		467
Two or more races						4
Race and	17	7		3		137

Sales and

Office and

Natural Resources,

Production,

Grand

Total women	51	0	14	0	0	701
Total	83	0	17	1	₽ 0	1,185
(men+women) Total from prior year	76		18	1	1	1,172

User ID: P1265623

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	19	18	•	10 47
Hispanic/Latino	5	8		1 14
American Indian or Alaska Native		1		1
Asian	8	14		5 27
Black or African American	6	3		1 10
Native Hawaiian or Other Pacific Islander	1			1
<u>White</u>	68	130	2	222
Two or more races	2	5		7
Race and ethnicity unknown	24	20	•	12 56
Total men	133	199	5	385

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	19	28	17	
Hispanic/Latino	11	21	6	
American Indian or Alaska Native		1	1	2
Asian	12	20	5	37
Black or African American	2	3	5	10
Native Hawaiian or Other Pacific Islander				0
White	109	175	43	327
Two or more races	2	3	1	6
Race and ethnicity unknown	44	44	15	103
Total women	199	295	93	587
Total (men+women)	332	494	146	972
Total from prior year	322	472	172	966

Instruction/research/public service staff

	140		of <u>Part-tim</u>	<u>- Otali</u>				
	Α	s of No	vember 1,	2019				
Non-medical school staff			\ A /: t	la	. 04-4		\\/ithout	T-4-
Occupational category	_		VVit	h <u>Faculty</u>			Without Faculty	I ota
	Tenured		Multi voor		on Tenure Track Less-than-annual	Indefinite	Status	
		Track	<u>iviuiti-year</u>	contract		duration (continuing		
Primarily Instruction	0	0	0	5	444	or at-will) 92	0	541
② Exclusively credit								(
② Exclusively not- for-credit								(
Combined credit/not-for-credit				5	444	92		54
Instruction/research/public service staff	1	3				58		62
Research staff						19		19
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010							1	•
Librarians and Media Collections Specialists								(
25-4020 Library Technicians								(
25-4030							2	2
Ostudent and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000						3	6	ξ
Business and Financial Operations Occupations 13-0000							30	30
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							4	4
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000							1	,
Total	1	3	0	5	444	172	54	679
Total from prior year	1	2		5	453	223	61	745
Madical cabast staff								
Medical school staff Occupational category			Wit	h Faculty	Status		Without	Tota
oscapanonai category	Tenured			Not	on Tenure Track Less-than-annual	Indefinite duration	Faculty Status	. 5
						(continuing or at-will)		
Primarily Instruction	0	0	0	0	0		0	12
Exclusively credit								(
Exclusively not-for- credit								(
Combined credit/not-for-credit						12		12
Instruction/research/public service staff		36				218		254

254

218

Research staff						7		7
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							56	56
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							14	14
Healthcare Practitioners and Technical Occupations 29-0000							39	39
Total	⊕ 0	36	0	0	1 0	237	132	405
Total from prior year	1	30		0	1	225	74	331

Part E - Part-time Staff by Medical School Status								
Number of <u>Part-time Staf</u>	<u>f</u>							
As of November 1, 2019								
Occupational category	Total	Non-medical	Medical					
Occupational category	(carried forward from Part D)	school staff	school staff					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	83	36	47					
Sales and Related Occupations 41-0000	0							
Office and Administrative Support Occupations 43-0000	17	6	11					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	1						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0							
Total		43	58					
PY Total		35	61					
Graduate Assistants								
Teaching	332	332						
25-9044	552	302						
Research	494	317	177					
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	146	146						
Total	972	795	177					
PY Graduate Assistants		782	184					

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

					10			
		As	of Noveml	per 1, 20 ⁻	19			
Occupational category	With Faculty Status							Total
	Tenured	On Tenure Track	Multi-year		on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	5	444	92	0	541
Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public	1	3		5	444	. 92 58		541 62
service staff						10		10
Research staff						19		19
Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections							1	
Specialists 25-4020								
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000						3		
Business and Financial Operations Occupations 13-0000							30	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								36
Sales and Related Occupations 41-0000 Office and Administrative Support								6
Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants								795
Teaching								332
25-9044								
Research Other								317 146

17-0000, 19-0000, 21-0000,	
23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	

Part F - Part-time Summary Medical school staff

	Δο	of Nove	ember 1, 2	019				
	73	oi itove	illiber 1, 2	013				
Occupational category			With	r Faculty	Status		Without	Total
	Tenured	_			on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	12	0	12 0
Exclusively credit								0
Exclusively not-for-credit Combined credit/not-for-credit						12		12
Instruction/research/public service staff		36				218		254
Research staff		00				7		7
Public Service staff						,		0
Archivists, Curators, and Museum								0
Technicians 25-2000 + 25-9000								J
Librarians and Media Collections								0
Specialists 25-4020								
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							56	56
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							14	14
21-0000 + 23-0000 + 27-0000							39	39
Healthcare Practitioners and Technical Occupations 29-0000							59	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								47
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								177
Teaching 25-9044								
Research								177
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000,								

25-2000, 25-3000, 25-9000,	
29-0000	
Total	640

User ID: P1265623

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

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IAICII								
Race/ethnicity				With Facu	Ity Status		Without	Total
	Tenured On Not on Tenure Track						Faculty	
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at-		
						<u>will)</u>		_
Nonresident alien		4	1			1		5
Hispanic/Latino		8	3			4		12
American Indian or								0
Alaska Native								
<u>Asian</u>		5	5	1		2		8
Black or African		4	1			1		5
American								
Native Hawaiian or								0
Other Pacific Islander								
<u>White</u>	5	42	2	2		31		80
Two or more races						1		1
Race and ethnicity		24	1	3		24		51
unknown								
Total men	5	87	0	6	C	64	0	162

Women								
Race/ethnicity				With Facu	Ity Status		Without	Total
	Tenured On Not on Tenure Track						Faculty	
			Multi-year		Less-than-annual	Indefinite duration	Status	
		Track		contract	contract	(continuing or at- will)		
Nonresident alien		2				1		3
Hispanic/Latino		6		1		5		12
American Indian or Alaska Native		1						1
Asian		15				9		24
Black or African American		2				3		5
Native Hawaiian or Other Pacific Islander								0
White		49		7		126		182
Two or more races		1				2		3
Race and ethnicity unknown	1	19		2		78		100
Total women	1	95	0	10	0	224	0	330
		400	•	40		000	•	
Total (men+women)	6	182	0	16	0	288	U	492

User ID: P1265623

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	18		1
Hispanic/Latino	12	9		3
American Indian or Alaska Native	0			
<u>Asian</u>	8	6		1
Black or African American	5	3		
Native Hawaiian or Other Pacific Islander	0			
White	80	27	5	7
Two or more races	1	1		
Race and ethnicity unknown	51	18		1
Total men	162	82	5	13

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	14		
Hispanic/Latino	12	9	1	5
American Indian or Alaska Native	1			
Asian	24	5	1	1
Black or African American	5			1
Native Hawaiian or Other Pacific Islander	0			
White	182	47	5	29
Two or more races	3	1		1
Race and ethnicity unknown	100	20	1	15
Total women	330	105	8	52
Total (man turaman)	492	187	13	65
Total (men+women)	492	107	13	03

User ID: P1265623

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	4		1
Hispanic/Latino	2	2	7		18
American Indian or Alaska Native		1	2		
<u>Asian</u>	4	2	6		41
Black or African American	3	1	3		3
Native Hawaiian or Other Pacific Islander					
<u>White</u>	17	13	72	5	111
Two or more races	1		1		1
Race and ethnicity unknown	3	5	29		43
Total men	30	25	124	5	218

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			7		
Hispanic/Latino	2	8	31	4	25
American Indian or Alaska Native			1		1
Asian	1	6	17		37
Black or African American	2	3	6	1	8
Native Hawaiian or Other Pacific Islander					1
White	46	52	128	27	133
Two or more races		1	5		2
Race and ethnicity unknown	14	17	43	3	50
Total women	65	87	238	35	257
Total (men+women)	95	112	362	40	475

User ID: P1265623

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						30
Hispanic/Latino	3	3	2	2	1	63
American Indian or Alaska Native						4
<u>Asian</u>				•		69
Black or African American	3	3				22
Native Hawaiian or Other Pacific Islander						0
White	5	5	10) 10) 2	364
Two or more races						5
Race and ethnicity unknown	7		1			162
Total men	18	3	0 13	3 2	3	719

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	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						24
Hispanic/Latino	9		26			132
American Indian or Alaska Native	1					4
Asian	1		2	. 1		96
Black or African American			7			33
Native Hawaiian or Other Pacific Islander	1					2
White	12		50			711
Two or more races	1		1			15
	11		20	1		304

Race and ethnicity unknown Total women	36	0	106	2	0	1,321
Total (men+women)	54	0	119	23	3	2 ,040

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.					
viere any stan members annear to categorize: it so, pieuse explain in	the box below.				

Prepared	by
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
Name:	Nathan Schwab						
Email:	nathan.schwab@ucd	enver.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	20.00 hours	5.00 hours	1.00 hours	1.00 hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

User ID: P1265623

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	Stan	
Total number of staff	11,737	1,185	12,132	
Instructional Staff	4,481	869	4,771	
Primary Instruction	1,844	553	2,028	
Exclusively credit	1,844	0	1,844	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	553	184	
Instruction/research/public service	2,637	316	2,742	
Research Staff	810	26	819	
Public Service Staff	121	0	121	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	395	5	397	
Librarians, Curators, and Archivists SOC 25-4000	50	1	50	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0	
Librarians SOC 25-4020	39	0	39	
Library Technicians SOC 25-4030	11	0	11	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	345	4	346	
Management Occupations SOC 11-0000	1,033	10	1,036	
Business and Financial Operations Occupations SOC 13-0000	730	50	747	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,720	66	1,742	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	145	18	151	
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,493	40	1,506	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	180	83	208	
Sales and Related Occupations SOC 41-0000				
Office and Administrative Support Occupations SOC 43-0000	457	17	463	
Natural Resources, Construction, and Maintenance Occupations	133	1	133	

Number of staff by employment status and occupational category: Fall 2019					
SOC 45-0000 + 47-0000 + 49-0000					
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	39		39		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Months Covered by Annual Salary				Total Staff	Total		Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	334		3	602	939	9,456	\$102,398,211	\$10,829
Professor	82		1	107	190	1,957	\$29,680,777	\$15,166
Associate professor	82			207	289	2,847	\$32,074,884	\$11,266
Assistant professor	120		1	127	248	2,593	\$25,535,088	\$9,848
Instructor	50		1	161	212	2,059	\$15,107,462	\$7,337
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.