

Common I-9 List A Document Options by VISA type (For Employees who Check Box 4/Alien Authorized to Work)

F-1 (CU Denver Students AND/OR Students on CPT not enrolled at CU Denver)	J-1 or J-2 (Scholars, duration of 1 week to 5 or more years)	H-1B or O-1 (Temporary Workers; duration for H is up to 6 years with exceptions; O duration has no definite limit)	TN or E-3 (No definite limit)	B-1, B-2, WB, and WT (Short Term Visitors)
Unexpired Foreign Passport	Unexpired Foreign Passport	Unexpired Foreign Passport	Unexpired Foreign Passport	NOT ELIGIBLE FOR WORK. DO NOT ISSUE I-9.
AND	AND	AND	AND	
Form I-94	Form I-94	Form I-94 (If employee has I-797A the I-94 will be at the bottom)	Form I-94	
AND	AND	AND		
Form I-20 (Pages 1&2) (For Students not enrolled at CU Denver page 2 MUST designate CU Denver as employer)	Form DS-2019 (When form is not issued by CU Denver, a letter of permission from sponsor must be included)	Form I-797 (For temporary workers changing employers: I-797A issued for employment with previous employer & I-797C)		
OR	OR	OR		
Employment Authorization Card (EAD, Form I-766)	Employment Authorization Card (EAD, Form I-766)	Employment Authorization Card (EAD, Form I-766)		

Employment Authorization Cards (EAD, Form I-766) establish identity and employment authorization. Do not over-document or ask to collect other acceptable documents from the employee.

Please note this is not an exhaustive list of all acceptable document options. Questions regarding acceptable documents and other I-9 related inquiries should be directed to HR.I-9@ucdenver.edu.