



### **Salary Bands for Research Assistant/Associate Series**

The following full-time salary bands are established to accommodate differences in duties and experience of individuals who are appointed to a research assistant/associate rank. The initial salary for a position in the research assistant/associate series is recommended by the primary unit based on job duties, skills, experience, and market conditions. The initial salary is set by the hiring authority and must be within the campus salary bands. If the band does not accommodate the requested initial salary, the Dean or his or her designee may approve an exception based on special considerations that are documented in the job description and or documented qualifications of the candidate. It is expected that hiring salary is commensurate with education, skills, and experience. Annual salary increases are based on performance (merit) and any significant, permanent changes in job duties.

<b>Title</b>	<b>FY 2019 – 2020</b>	<b>FY 2020 – 2021</b>
Professional Research Assistant	\$35,500 - \$76,000	\$35,600 - \$76,000
Senior Professional Research Assistant	\$49,000 - \$100,000	\$49,000 - \$100,000
Research Associate	\$52,000 - \$110,000	\$52,000 - \$110,000
Senior Research Associate	\$57,000 - \$135,000	\$57,000 - \$135,000