# New TBT Functionality—HCM ePAR Removal

## Resources

### Job Change (Data Change & Pay Rate Change), Leave Request & Auto-Term

### What’s New/What’s Changed

#### Overview for Non-contract and Contract:

- **TBT:** Job Change (Data Change and Pay Rate Change) and Leave Request
- **New:** Auto-Termination available for select job groups
- **Retrofits:** Work Study Indicator adding to existing TBTs
- **ePARS remaining:** Non- Person Profile (NPP), Additional Pay, Group Term, Group Change
- **Future HCM work:** My Leave replacement, CU Careers/Taleo project

### HCM Contact for Denver | Anschutz:

- **Dan Nunez**

### Go Live

**Tuesday, November 9, 2020**

---

### HR Learning & Information Resources:

- **HCM Community**
- **Employee Services Current Projects**
- **CU Denver | Anschutz Central HR website**

### Tips for Success:

- Use Google Chrome
- Clear your cache
- Attend training
- Review step-by-step guides

### Step-by-Steps Guides:

- **Entering Job Changes: Data Changes and Pay Rate Changes**
- **Putting an Employee on Leave and Returning from Leave**
- **Automatic Termination (Auto Term)**
- **Hiring an Employee**

### Blogs:

- Three new HCM Templates will streamline user experience
- Take a closer look at new HCM enhancements

### Overview:

- **HCM Upgrade Walkthrough**

### Demo/Practice Videos:

- [CU: HCM Job Change TBT (Data Change)]
- [CU: HCM Job Change TBT (Pay Rate Change)]
- [CU: HCM Leave Request TBT]