



## HUMAN RESOURCES UPDATE

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September 28, 2021

### Care@Work by Care.com Extended for 2021-2022

We are pleased to share that the [Care@Work by Care.com](#) family care subscription program has been extended for another year.

The program was initiated last fall to help members of our campus community find the right care for their families, while balancing professional and personal demands.

With the support of Chancellor Elliman and campus leadership, we are able to provide premium Care.com subscription membership, as well as subsidized backup care, to benefits-eligible CU Anschutz and consolidated and administrative services (CSA/ASA) employees who are 0.5 FTE and above.

**Enrolling is simple:** Have your Employee ID ready and follow the link below.

**Already a member?** No need to take action to sustain your membership for 2021-2022.

**LEARN MORE & ENROLL**

**Hear from Care.com representatives and ask questions during a live overview webinar on October 21 at noon.** This webinar will also be recorded and available on our site for your convenience.

**REGISTER FOR WEBINAR**

## **CARE@WORK BY CARE.COM**

### *Program Details*

**Care.com Membership:** Premium, unlimited access to Care.com to post a job or search for childcare providers, tutors, virtual care and learning support, pod teachers, nannies and nanny shares, senior caregivers, pet walkers and sitters, house cleaners and more.

**Tuition Discounts:** Discounts on full-time or part-time tuition at participating childcare centers.

**Backup Care for Children & Adults:** Access to in-home or in-center vetted and subsidized care when regular, planned care is not available due to unforeseen circumstances that would otherwise lead to an absence from work. Backup care subsidies or reimbursements are a taxable employee benefit that may appear as imputed income on your pay advice. IRS regulations require that the University of Colorado withhold payroll taxes based upon these costs.

- Eligible employees may use up to 10 backup care days per year for either child or adult care.
- Backup care co-pays are as follows:
  - \$6/hour for in-home childcare or adult care
  - \$20/day for in-center childcare

### **Questions?**

- **Program and enrollment questions:** [855-781-1303](tel:855-781-1303)
- **Eligibility questions:** [hr.familysupportprogram@cuanschutz.edu](mailto:hr.familysupportprogram@cuanschutz.edu)

Thank you,



### **Carolyn Brownawell**

Associate Vice Chancellor, Human Resources  
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