



University of Colorado **Denver**

Associate Vice Chancellor for Research

Leadership Profile

Fall 2021



WittKieffer

Executive Summary

The [University of Colorado Denver](#) (CU Denver) seeks a visionary, dynamic, and nimble associate vice chancellor for research, serving as the chief research officer for the campus and elevating CU Denver's research activities across a diverse array of programs, ideas, and people. This role offers an ambitious and highly collaborative individual the transformative opportunity to create a research strategy and associated research plan rooted in CU Denver's [2030 strategic plan](#) and focused on leveraging the unique consolidated administrative model that exists between CU Denver and the CU Anschutz Medical Campus. The consolidation of stellar [research administration services](#) across the two campuses affords the new associate vice chancellor the opportunity to focus on an innovative research strategy and new opportunities for advancing creative inquiry that will create a discovery-driven environment at CU Denver.

The associate vice chancellor will join the University at a time of great momentum and change as CU Denver is laser focused on reaching its fullest potential as a public urban research university by 2030. Part of the University of Colorado System, CU Denver is home to more than 15,000 students (10,600 undergraduate and 4,505 graduate) and 1,200 faculty members across eight schools and colleges and offers 110 degree programs both in-person and online. Over 60% of the fall 2020 entering class were students of color and first generation, and the campus is on track to receive formal Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander Serving Institution (AANAPISI) classifications in summer 2021.

[Chancellor Michelle Marks](#) joined the CU Denver community on July 1, 2020 and immediately engaged University stakeholders in a [100 Days of Listening](#) tour and established an [Equity Task Force](#) charged with addressing priority action items centered on [diversity, equity, and inclusion](#). Utilizing the momentum from these conversations, CU Denver launched a University-wide strategic planning process in January 2021 and released a series of [Vision Team Reports](#) including *Better the World through Research and Creative Work*. Completed in June 2021, the CU Denver strategic plan provides a vision and strategy that differentiates CU Denver and ensures it is achieving its greatest level of impact around big ideas, innovative solutions, and equitable access to high-quality education within a diverse workforce context.

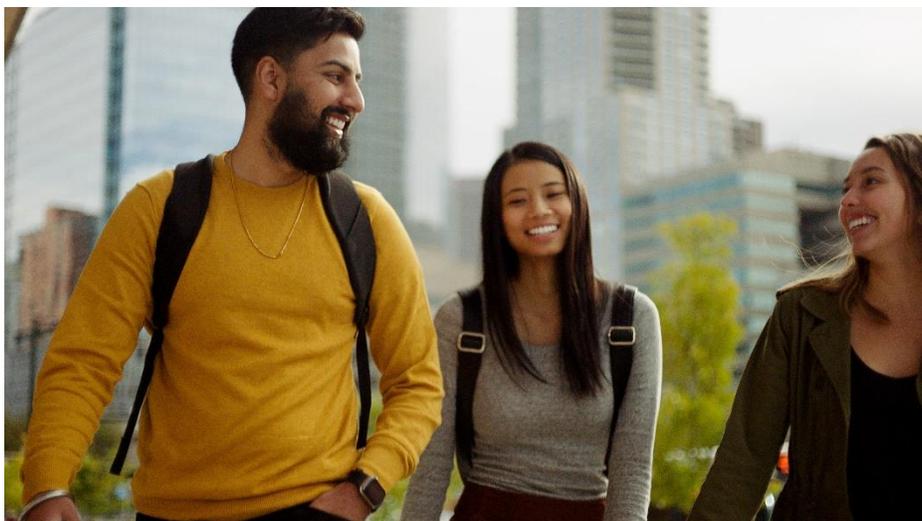
Simultaneously, Chancellor Marks has been strategically shaping and positioning the University's senior leadership for optimal success in light of CU Denver's new strategic priorities. This role is a timely opportunity for an institutionally ambitious leader to join a new chancellor, a new provost, and a mission-driven and dedicated community that is elevating the impact and reach of CU Denver. The identification and expansion of interdisciplinary and campus-wide research and creative inquiry focus around topics that are of particular relevance to CU Denver such as urbanism, public health, data analytics, the creative industries, and engineering and will be a critical element of CU Denver's future. Reporting to the new [CU Denver provost](#) with a secondary reporting relationship to the [vice chancellor for research](#) at CU Denver and the CU Anschutz Medical Campus, the associate vice chancellor for research will have the unique vantage point of being at the nexus of leadership conversations across both campuses. The associate vice chancellor will provide an important voice for research and creative activities at CU Denver as a member of the chancellor's cabinet, the vice chancellor for research's senior staff, and the provost's senior staff.

The associate vice chancellor will understand the transformative role that research can play in the lives of students and the Denver community, opening up the University intellectually and inspiring the faculty and

students to engage in creating a productive research environment. The work of the associate vice chancellor will be supported by an already strong research service infrastructure managed by the vice chancellor for research, allowing the associate vice chancellor to focus their energy on new strategies and investments for research and creative inquiry grounded in collaborative, interdisciplinary, and transparent relationships with campus entities. The associate vice chancellor will simultaneously engage the greater Denver and Colorado communities to promote opportunities for faculty and students as well as coordinate with government agencies, foundations, and other partners to proactively identify and promote public, non-profit, and private funding opportunities with keen attention to forthcoming federal and state stimulus and other funding opportunities. Finally, in conjunction with University leadership, the associate vice chancellor will play a leading role in exploring the viability of a future hub for innovation, research, and creative inquiry that crosscuts CU Denver's entrepreneurial and research programs with new and existing community partners.

The incumbent will have a record of facilitating and supporting research, scholarship, and creative works — funded by the public, non-profit, and private sectors — consistent with the expectations of a research-intensive university engaged in significant graduate and undergraduate education. Additionally, the associate vice chancellor will have experience in securing funding for and managing sponsored research programs and projects and preferably knowledge of or direct experience in developing and supporting research endeavors through intellectual property creation, technology transfer, entrepreneurship, and related activities. The CU Denver associate vice chancellor for research will possess a superb ability to collaborate and bring investigators together to conceptualize and develop large-scale, multidisciplinary research initiatives and translate them into compelling funding opportunities; experience building cohesive, high-performing teams; and exceptional interpersonal and relationship-building skills with multiple and diverse constituencies, all of which lend to the pursuit of program, project, and center grants.

CU Denver is committed to an ethical foundation, sense of shared responsibility, and culture of trust. The new associate vice chancellor must possess impeccable moral character and conviction in serving the greater good of University of Colorado Denver. For information on how to apply or to submit nominations, please refer to the "Procedure for Candidacy" at the end of this document.



Role of the Associate Vice Chancellor for Research

The University of Colorado Denver is fortunate to have a unique [consolidated partnership](#) with the University of Colorado Anschutz Medical Campus as they share a combined research enterprise comprised of award-winning faculty and renowned researchers along with a strong, fully equipped and staffed research infrastructure. The two campuses receive over \$500 million in research awards each year, predominantly via the School of Medicine, and CU Denver contributes approximately \$20 million to the total research expenditures.

Reporting to the new CU Denver provost and with a secondary reporting relationship to the vice chancellor for research (VCR) at the CU Denver and CU Anschutz Medical Campus, the associate vice chancellor for research (AVCR) will have the unique vantage point of being at the nexus of leadership conversations across both the CU Denver and CU Anschutz campuses. The AVCR will provide an important voice for research and creative activities at CU Denver as a member of the Chancellor's cabinet, the vice chancellor for research's senior staff, and the provost's senior staff.

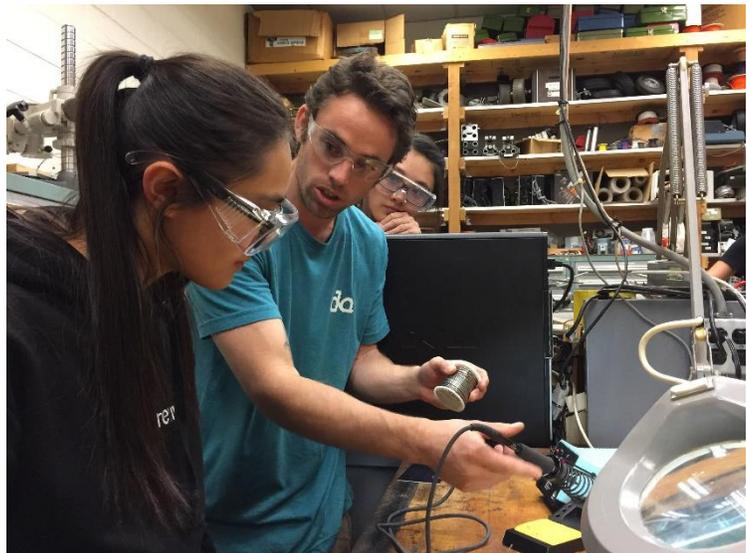
In full collaboration and partnership with the VCR and provost, the AVCR will envision and develop a dynamic and synergistic research and innovation environment that drives the strategic vision of CU Denver. The incumbent will have a record of facilitating and supporting research, scholarship, and creative works—funded by the public, non-profit and private sectors—consistent with the expectations of a university engaged in significant graduate and undergraduate education.

The CU Denver AVCR will possess a superb ability to collaborate and bring investigators together to conceptualize and develop large-scale, multidisciplinary research initiatives and translate them into compelling funding opportunities; experience building cohesive, high performing teams; and exceptional interpersonal and relationship-building skills with multiple and diverse constituencies.

The AVCR will provide oversight for the [Office of Research Support](#) (ORS). This team is comprised of six staff who provide proposal development and research and creative work communication, creative research collaboration for CU Denver and educational curriculum to meet the needs of CU Denver and CU Anschutz researchers.

Additional responsibilities of the associate vice chancellor for research include:

- Develop and implement CU Denver's research strategy and associated research plan, rooted in CU Denver's 2030 strategic plan.
- Provide centralized leadership and advocacy of all CU Denver research and creative inquiry activities while leveraging the consolidated administrative model between CU Denver and the CU Anschutz.



- Facilitate collaborative relationships with the deans, school and college leadership, and the faculty to ensure strong partnerships and subsequent innovative research opportunities within and between CU Denver, CU Anschutz, other campuses within the University of Colorado system, and the CU System office.
- Target the acquisition of federal, state, and other institute and foundation resources to facilitate the growth of the CU Denver research enterprise and work in concert with the vice chancellor for research to secure these resources for the broader, combined research enterprise with CU Anschutz.
- Co-create with leadership an institutional approach to support the Minority Serving Institution status as an HSI and AANAPISI university, to include exploring research and creative inquiry opportunities while cultivating and activating partnerships.
- Leverage effective internal and external communication processes to promote engagement among disciplines and campuses, enhance national and international visibility for CU Denver, and increase the general public and regulatory agencies' understanding of the importance and quality of the scholarship, research, and creative work endeavors at CU Denver.
- Coordinate engagement opportunities and trainings for faculty, research personnel and students that promote participation in research activities while enhancing the reputation and standing of the university's research enterprise.
- Ensure compliance with all regulatory and compliance requirements related to research activity at CU Denver and affiliates and in concert with compliance programs maintained by the CU System.
- Develop and continually assess a monitoring system for quantitative assessment of research, creative inquiry, and scholarly productivity at CU Denver, providing metrics and benchmarks for optimal space utilization.
- Coordinate with the dean of the graduate school to further integrate research with CU Denver's education and training programs.
- Provide leadership and direction to direct reporting units, ensuring unit goals and objectives are consistently assessed and recalibrated as needed.
- Develop and manage the budget for areas and initiatives within purview of the role.
- Provide expert advice to the chancellor, vice chancellor for research, provost, deans, and other university leadership on the CU Denver campus for matters related to research and creative inquiry.
- Facilitate the development, enhancement, and maintenance of a top-flight university research infrastructure to ensure effective and efficient support of scholarly activities by working closely with appropriate faculty advisory committees.
- Participate in the planning and construction of new research and creative inquiry facilities and renovation of existing spaces at CU Denver.
- Represent the vice chancellor for research, provost, and chancellor internally and externally as requested.
- Manage special projects and develop reports as requested by the vice chancellor for research, provost, and chancellor.
- Carry out other duties as assigned and required.

Opportunities and Expectations for Leadership

The associate vice chancellor for research, in close partnership with the vice chancellor for research and provost, will address the following critical leadership issues, among others:

Develop and cultivate a culture and environment where research and creative inquiry can thrive, consistent with the university's mission and strategic plan

The new AVCR will understand the transformative role that research, creative inquiry, and innovation can play in the lives of CU Denver students and the broader Denver community, creating a climate of possibilities that do not yet exist, opening up the University intellectually, and inspiring the faculty and students to engage in creating a productive research environment. CU Denver completed a bold [strategic plan](#) that lists the University's aspirations to address and impact some of society's most pressing problems. The strategic-plan vision teams released a series of reports including [Better the World through Research and Creative Work](#). With the completion of the strategic plan in June 2021, the research enterprise is ready to continue visioning and developing its complimentary strategic plan.

In full collaboration and partnership with the provost and VCR, the AVCR will envision and develop a dynamic and synergistic research environment that drives the strategic vision and associated research foci stemming from the university-wide strategic plan along with additional opportunities that emerge as CU Denver bolsters and expands its partnerships with regional industry. Through ongoing engagement with regional, state, and federal agencies and representatives from industry, foundations, research laboratories, and University of Colorado system institutions, the AVCR will inspire and support a diverse portfolio of research and creative activity that resonates with the academic deans, faculty, staff, and students in the collective effort to elevate the quality and scope of CU Denver's research enterprise. The SAVCR will ensure that the planning and implementation of the research enterprise vision is a comprehensive, transformative, and inclusive process.

With the guidance of the strategic plan, the AVCR will ensure that thorough analysis and benchmarking is conducted to best achieve CU Denver's research aspirations. The AVCR will coordinate with leadership and determine that desired seed funds are secured and accessible to faculty through equitable processes rooted in shared governance practices. The AVCR will work with the provost to incentivize and support faculty pursuing research, scholarship, and creative activity by developing opportunities for scholarly collaboration with peers as well as with undergraduate and graduate students. Through assessment of the current landscape, the SAVCR will recommend and implement as needed any structures and programs that will facilitate faculty generation of research through partnership across all manner of enterprises.

A strong leader who can address these key components is required for the CU Denver campus to serve as the catalyst for creative, funded initiatives that simultaneously meet the business, cultural, and technological need of the Denver area. This individual will also work in concert with leadership to ensure the University continues to invest in and grow opportunities for faculty to pursue their scholarly activity and to identify and proactively work to remove barriers and create smooth pathways.

CU Denver is deeply committed to its students, both graduate and undergraduate, and their success. As such, the research endeavor must play a role in both graduate and undergraduate education in a way

that aligns with the mission and recognizes the unique role research can play in helping to prepare students for future career opportunities, developing highly adaptable skill sets and creating mentoring opportunities with faculty. The University's diverse student body brings an inherent creativity that can be harnessed to address and solve pressing problems facing society today. Likewise, as a public urban research university, CU Denver educates some of the most diverse students in the state of Colorado. Many of these students aspire to have careers in academia and are the pipeline for future diverse educators and scholars, so the AVCR will play a critical role in linking CU Denver's research mission and

associated research opportunities to the University's student success, mission and experience.



Engage government agencies, foundations and other partners to proactively identify and promote public, non-profit and private funding opportunities

In association and balance with the VCR, the AVCR will maintain a strong external focus serving as an ambassador, connector, collaborator, and spokesperson with key funding agencies, private foundations, corporations, and other organizations well positioned to invest in and support the University's programs, faculty and students. The AVCR will work with senior leaders and faculty to understand, situate, and communicate the CU Denver's unique strengths and assets in a compelling way,

attracting support and investment. Those strengths include expertise around urbanism and urban development, public health, engineering, data science and analytics, and cybersecurity and privacy issues, among many others. There are also many opportunities to integrate the arts, humanities, and social sciences with the sciences, engineering, and technology to understand the human dimension of advances in these areas, building on the current work of the [Creative Research Collaborative](#) (CRC). The new AVCR will help identify and nurture teams within these interdisciplinary spaces. They will also work in partnership with the [University of Colorado Office of Government Relations](#) to support faculty and staff at CU Denver in taking full advantage of forthcoming federal and state stimulus and other funding opportunities.

Engage the greater Denver community to promote opportunities for faculty and students

The University's location in downtown Denver is one of its greatest assets. It is already a significant contributor of talent to the institution's workforce and a number of research projects being fostered across the campus. The SAVCR will collaborate with the new [managing director for partnerships and innovation](#) to provide leadership to develop and execute a university-wide strategy to engage with leadership in the region, leveraging the university's assets — its students, faculty expertise, research

strengths, and creative assets — to create mutually beneficial partnerships and collaborations. This endeavor will create an even stronger ecosystem, enhance the well-being of the community, provide new and enriching opportunities for faculty and students, and provide a strategic advantage to the region's commerce and culture.

Create a hub for innovation and research that supports entrepreneurial activity

CU Denver is eager to fuel and harness the entrepreneurial energy and activity of faculty and students, enabling them to bring their ideas to fruition in order to help solve real-world challenges. The SAVCR will support the efforts of University leadership by playing a leading role in the benchmarking and considerations around the viability of a future hub for innovation, research and creative inquiry that crosscuts CU Denver's entrepreneurial and research programs with new and existing community partners. As the University comes to consensus around a potential model for its innovation hub or district, the SAVCR will support the creation of the innovation hub framework, strategy, and path forward for CU Denver. This must happen in a way that is in alignment with the CU system and at a pace that is realistic for the University.

Professional Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal characteristics:

- Demonstrated ability to facilitate and attract support for research, scholarship, and creative works — from the public, non-profit and private sectors — consistent with the expectations of a university fully engaged in both graduate and undergraduate education.
- Record of successful administrative experience within a large, complex organization, preferably in a large, public research setting.
- Successful experience in building interdisciplinary research teams and fostering collaborative research partnerships.
- Demonstrated commitment to developing, enhancing, and sustaining a diverse student body, faculty, and staff and to fully integrating diversity, equity, and inclusion into the campus's research, scholarly, and creative activities, including leveraging opportunities available through HSI and AANAPISI status.
- Demonstrated experience in the procurement and management of sponsored research programs.
- Successful experience with and understanding of federal, state, and regional funding agencies and their associated regulatory requirements.
- Experience in policy setting and decision making in research and creative inquiry.
- Experience in or knowledge of developing and supporting innovation through intellectual property, technology transfer, entrepreneurship, and related activities.
- Superb ability to collaborate and bring investigators together to conceptualize and develop large-scale, multidisciplinary research initiatives and translate them into compelling funding opportunities.
- Commitment to research as a core component of the academic enterprise rather than a separate endeavor and the ability to engage the entire institution around research and innovation to advance the University's mission.

- Experience building cohesive, high-performing teams and complex programs with multiple constituents.
- Ability to exercise leadership from the local to the international level on issues related to research and creative inquiry.
- Experience in building collaborations with public, non-profit, and private sector organizations; higher education systems; and leaders and organizations in the community, region, and state.
- Understanding of the needs of the range of faculty — from early career to senior level — and ability to support their research and innovation goals and objectives.
- Ability to conceptualize and lead the enhancement of student engagement in research and innovation activities in collaboration with faculty and academic leadership.
- Exceptional interpersonal and relationship-building skills, with talents in verbal and written communication with multiple and diverse constituencies.
- Exemplary analytical, strategic, and critical-thinking skills affording the ability to analyze complex problems, formulate plans for resolution, and follow through with the implementation of the plans utilizing effective delegation of authority.
- Highly energized, hardworking, and forward thinking.
- Ability to interpret and implement effective budgeting and fiscal management.
- Demonstrated history of innovative thinking and leadership.
- Capacity to approach situations with positivity, flexibility, and the highest degree of personal integrity.

Minimum Qualifications:

- An advanced graduate or professional degree from an accredited college or university.
- Progressively responsible administrative experience that includes the advancement of research initiatives and management of professional staff, budgets, and other resources.
- Progressively responsible experience in a leadership role at a department, college/school or campus level.

Preferred credentials:

- An earned doctorate or terminal degree from an accredited institution.
- Demonstrated progressively responsible record of research including obtaining and managing major grants.

About University of Colorado Denver

Overview

Nestled in the center of one of America's most vibrant and fastest-growing cities, the University of Colorado Denver is Denver's public urban research university. It educates a diverse student body through quality academics, ambitious research, creative work, and civic engagement in the city it calls home. Leveraging its proximity to and partnership with so many public, non-profit, and private-sector employers, CU Denver graduates gain the powerful combination of immersive classroom and real-world applied experiences that are in demand today. CU Denver provides well-educated top talent and a new generation of knowledge to fuel the future of Denver and the region.



CU Denver offers more than 100 academic degree programs from the bachelor's to doctoral level, in the heart of downtown where more than 15,000 students pursue academic programs that range from business, health, engineering, and global energy management to music industry studies to criminal justice. As part of the state's largest public university system, CU Denver is a major contributor to the Colorado economy, with nearly 2,500 employees and an annual economic impact exceeding \$800 million.

CU Denver has a diverse student body of 10,600 undergraduate and 4,550 graduate students. Over 60% of the fall 2020 entering class were students of color. By summer 2021, the campus anticipates being designated both a Hispanic Serving Institution and an Asian American and Native American Pacific Islander Serving Institution — the first AANAPISI in Colorado. Many students are first generation and most work while pursuing their studies. Over 30% of the undergraduate students are pursuing health-related degrees. The campus employs 2,000 faculty and staff and has an annual budget of \$330 million. CU Denver is located in downtown Denver, Colorado, and shares the Auraria campus, which is the largest campus in the state, with two other distinct and separate institutions: Community College of Denver and Metropolitan State University of Denver. Each institution has its own neighborhood, and the three institutions maintain and manage the campus with a shared-governance model through the Auraria Higher Education Center (AHEC). In addition to shared facilities (e.g., classrooms, labs, student union, library, health center) on the Auraria Campus, CU Denver owns and operates three academic and administrative buildings in the downtown's urban core.

Strategic Priorities

The 2030 strategic plan is a profound repositioning of CU Denver to be a public urban research university that works for learners of all kinds and at all stages of life, industries and employers that need talent ready to hit the ground running, and communities requiring new solutions and discoveries.

In June 2021, the University's radically new plan laid out five bold goals to accomplish by 2030 to:

1. Become the nation's first equity-serving institution.
2. Become known as the "University for Life."
3. Be internationally known for research and creative work.
4. Serve as the anchor institution for an open innovation district in Denver.
5. Be known as a people-centered "best place to work."

Safe Return: COVID-19

To maximize student success, CU Denver is committed to starting the fall 2021 semester with full operations on campus. Wider vaccine availability and relatively higher vaccinations rates and CU Denver's extensive mitigation strategies give the institution confidence that the community can do this safely. "Lynx are stronger together, and we will all be together again." More details can be found at [Lynx Together](#).

Leadership

Michelle A. Marks, Ph.D.
Chancellor, University of Colorado Denver



Since joining CU Denver in July 2020, Chancellor Michelle Marks has pursued an ambitious vision for the future of CU Denver and its impact as a leading urban public research university.

An innovator dedicated to making higher education equitable for the good of society, Dr. Marks believes the urgent national need for equitable education, amplified in this time of great societal challenge, demands long-term solutions. She is leading CU Denver to address long-standing structural inequities through a reimagined approach to lifelong learning.

Dr. Marks began her tenure at CU Denver with a [100-day listening tour](#) and continues to listen through ongoing engagement with the University community. In fall 2020, she convened an [Equity Task Force](#) to address long-term equity issues at the University, and in spring 2021 she committed \$4 million to [support its roadmap](#) for CU Denver to become an exemplar equity-serving institution.

Dr. Marks led CU Denver in a highly collaborative, ambitious strategic planning process that completed in June 2021. [CU Denver's 2030 Strategic Plan](#) promotes social mobility and workforce

sustainability through an evolved vision of an equity-serving institution. It outlines goals for advancing research and creative work, developing an open innovation in downtown Denver, and being known as the University for Life, among others.

Prior to her current role, Dr. Marks led academic innovation and new ventures at George Mason University. There, she pioneered the ADVANCE pathways program, a new collaborative paradigm that united high school, community college, university, and corporate partners to create an extended learning community offering students and families affordable access to superior education and employment opportunities.

Dr. Marks has dedicated her career to the study of leadership and team effectiveness. As a professor of management in GMU's School of Business, her research focused on organizational leadership development and teamwork. Dr. Marks has been recognized for leadership throughout her career, culminating in such awards as the George Mason University Alumni of the Year Award (2017), Executive MBA Professor of the Year award (2008 and 2011), and Teaching Excellence Award (2006). She holds a Ph.D. in industrial/organizational psychology from George Mason University.

In addition to her chancellor role, Dr. Marks is a tenured full professor in CU Denver's Business School. She currently serves on the boards of the Metro Denver Economic Development Corporation, the Denver Education Compact, and the Coalition of Urban Serving Universities (USU), part of the Association of Public & Land Grant Universities.

Constancio K. Nakuma, Ph.D.

Provost



Constancio Nakuma began his tenure as provost and executive vice chancellor for academic and student affairs at CU Denver on July 1, 2021. A linguist and multilingual global educator, Dr. Nakuma is a longtime leader in higher education committed to promoting and advocating for an inclusive, learner-centered, and experientially-anchored lifelong learning orientation in education.

Prior to being named CU Denver's provost, Dr. Nakuma served as associate provost for academic affairs at Clemson University. While in this role, he redesigned and oversaw the successful restructuring of Clemson University's principal learning-support units, the Office of Teaching Effectiveness and Innovation (OTEI) and Clemson Online, to refocus them on promoting learner-centered instructional excellence in all modalities across all disciplines. He also initiated Clemson University's micro-credentialing and digital badge issuance efforts to create alternative and more flexible pathways to the traditional degree or certificate, and led the development of a strategic plan for integrating project-based learning and high impact educational practices into the curriculum.

Dr. Nakuma has extensive experience in the academic arena, having previously served as senior associate dean for academic affairs in the college of architecture, arts, and humanities, and as chair/head of the department of languages at Clemson University. He was elected to service on the national council

of the association of departments of foreign languages (ADFL), a constituent of the Modern Language Association of America (MLA). Prior to Clemson, he directed the language and world business (L&WB) program at the University of Tennessee-Knoxville. Dr. Nakuma's research in general and applied linguistics focuses on phonological and morphological phenomena associated with language acquisition and language loss. He has earned multiple awards, including for faculty excellence from the Clemson University Board of Trustees (2006); for outstanding leadership and dedicated service as department chair from the Clemson University department of languages (2002-2008); and for excellence in teaching and advising (1997) from the University of Tennessee-Knoxville.

He holds a BA (Hons) in French and Spanish from the University of Ghana-Legon; an MA in Linguistics from the University of Paris X-Nanterre, France; a Ph.D. in Linguistics from Sorbonne Nouvelle, Paris III, France; and an MBA from Saint Mary's University, Halifax, NS, Canada. He is proficient in four languages.

In addition to his provost role, Dr. Nakuma is a tenured professor in CU Denver's college of liberal arts and science.

Thomas Flaig, M.D.
Vice Chancellor of Research



Thomas Flaig, MD, was appointed vice chancellor of research for the CU Denver and CU Anschutz Medical Campus in March of 2020. A medical oncologist, Dr. Flaig has been part of CU since 2003, when he arrived as an oncology fellow. In 2016, he became the inaugural chief clinical research officer of UCHHealth and associate dean for clinical research at the CU School of Medicine. In this role, he led numerous efforts to create the infrastructure and streamline the processes to provide an efficient and attractive environment for conducting research on our campuses, and to coordinate research activities with the university's clinical partners.

Dr. Flaig has provided leadership for the expansion of systemwide clinical trial activity at UCHHealth and the ongoing implementation of OnCore campus wide. A comprehensive clinical trial management system, OnCore has greatly improved and modernized the management approach to the more than 1,000 clinical research projects on the CU Anschutz Medical Campus.

In addition to his clinical and administrative work, Dr. Flaig has significant clinical and translational research experience, having led both local and national multi-center clinical trials and served as the local principal investigator on a large number of clinical trials including Phase I, II and III studies. He previously served as medical director of the clinical trials office and associate director of clinical research at the CU Cancer Center.

Known nationally for his work on bladder cancer, Dr. Flaig is a member of the National Cancer Institute's Investigational Drug Steering Committee and the bladder cancer task force. He also serves as chair of the bladder cancer committee for the National Comprehensive Care Network, which publishes internationally recognized treatment guidelines, updated regularly with new research findings.

He has personal experience with the translation of lab discoveries to the clinic, having founded a small business to advance work done in his lab and associated patents. His laboratory has most recently focused their investigations on the development of novel therapies for bladder cancer and evaluation of high-dose testosterone for advanced prostate cancer.

University of Colorado System

The University of Colorado is a public research university system with four campuses: University of Colorado Boulder, University of Colorado - Colorado Springs, University of Colorado Denver, and University of Colorado Anschutz Medical Campus. It is led by a president and governed by a nine-member elected Board of Regents. With more than 67,000 degree seeking students and an additional 8,000 taking courses for credit, nearly 6,500 students taking online courses exclusively, over 6,200 full-time instructional faculty and an additional 1,700 research faculty members, CU is the largest institution of higher education in Colorado and has an annual budget of \$4.8 billion. CU researchers attracted more than \$1.2 billion in sponsored research funding in fiscal year 2018-19. Academic prestige is evidenced by the university's five Nobel laureates, 10 MacArthur "genius" Fellows, 20 astronauts and 20 Rhodes Scholars. For more information about the entire CU system, go to www.cu.edu.

The University of Colorado System has four distinct campuses and is led from a System office President. The three campuses in addition to CU Denver are [CU Boulder](#), [CU Colorado Springs](#), and [CU Anschutz Medical Campus](#). CU Denver's relationship with CU Anschutz, a world-class R1 university with six health professional schools offering over 40 degree programs, is a close one, and CU Anschutz contracts with CU Denver for some of its student services.

Denver, Colorado

Denver has established itself as a great city on many accounts. In fact, *U.S. News & World Report* awarded it the 2020–2021 #2 spot for [Best Places to Live](#) — second only to Boulder, Colorado. Fort Collins and Colorado Springs took 4th and 5th place making the State a sought after destination for high-quality of life including job market, housing affordability, and more.

Set at the front range of the Rocky Mountains and known as the Mile High City, it is geographically stunning. Denver has a reputation for being extremely dynamic for business and livable for individuals and families. Many consider the Denver Metro area to have the perfect blend of outdoor adventure and metropolitan sophistication. It is one of the nation's fastest growing cities and in 2016 was named the best place to live in the USA by U.S. News & World Report.

While the city itself has fewer than 700,000 residents, the six-county metro area has a population approaching three million. The state of Colorado is ranked annually as one of the best states in which to do business, and Denver is known for its blend of large corporations and manufacturers as well as vibrant small business environment.



Denver has a mild, dry, mostly sunny climate (whereas the mountains receive the majority of the snow) with 300 days of sunshine. The Denver metro area receives eight to fifteen inches of precipitation a year. As such, parks and multiple outdoor activities are abundant year-round in Denver. The city itself has over 200 parks, and of course, Denver is in close proximity to many prominent ski, golf, and recreation resorts.

Culture thrives in Denver. The city's diverse population supports culture through the Scientific and Cultural Facilities District (SCFD). This cultural district is home to many popular attractions like The Denver Performing Arts Complex, the second-largest arts center in the nation. SCFD also offers the Denver Museum of Nature and Science, The Denver Art Museum, The Denver Zoo, and well-known Botanic Gardens. Denver is one of only a few cities to offer eight professional sports teams, and has built new stadiums in recent years. Excellent shopping and restaurants are found throughout the city, from Cherry Creek Shopping Center to downtown's pedestrian-friendly 16th Street Mall.

As might be expected of a thriving, vibrant city, Denver is home to exceptional public and private schools, colleges and universities, religious institutions, and vibrant neighborhoods.

For more information visit www.denver.org or www.denverchamber.org.

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as two separate documents, a CV or resume and a letter of interest addressing the themes in this profile. Professional references are not requested at this time.

WittKieffer is assisting the University of Colorado Denver in this search. For fullest consideration, candidate materials should be received by January 5, 2022.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Jen Meyers Pickard, Ph.D., Robin Mamlet and Julia Bradley
CUDenverResearch@wittkieffer.com

Compensation and Benefit Information

Compensation range: \$200,000 - \$235,000.

Benefits: The University of Colorado offers a full benefits package. Information on university benefits programs, including eligibility, is available at www.cu.edu/employee-services.

University of Colorado Denver is committed to recruiting and supporting a diverse student body, faculty and administrative staff. The university strives to promote a culture of inclusiveness, respect, communication and understanding. We encourage applications from women, ethnic minorities, persons with disabilities and all veterans. The University of Colorado is committed to diversity and equality in education and employment.